Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2018 Open to Public Inspection

Α	For th	ne 2018 ${ m c}$ alendar year, or tax year beginning $07/01/18$, and ending $06/30/$	19		
В	Check if a	applicable: C Name of organization		D Employe	r identification number
	Address o	change Conservation Minnesota			
	Name cha	Doing business as			017329
\Box		Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephon	e number 767-2444
	Initial retur			012-	101-2444
	terminated				2 120 026
	Amended			G Gross reco	eipts\$ 2,129,926
$\overline{\Box}$	Annlicatio		H(a) Is this a gro	oup return for s	subordinates? Yes X No
Ш	7 ippliodito	Hacciew Lewis	H(b) Are all sub	ardinatas inal	uded? Yes No
		1101 west River Parkway, #250			(see instructions)
_		Minneapolis MN 55415	- 1110,	attacii a iist.	(See Instructions)
<u></u>		empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527			
<u>J</u>	Website		H(c) Group exe		
			Year of formation: 2	002	M State of legal domicile: MN
	Part I	Summary			
_		Briefly describe the organization's mission or most significant activities:	<u>.</u>		
S	.	Conservation Minnesota's mission is to turn our shar			
nai		into state priorities and provide you with the infor	mation yo	u need	to make
ver		decisions for your famiy, community and future.			
Governance	2 (Check this box ▶ if the organization discontinued its operations or disposed of more than	25% of its net a	1 1	
∞ర	3			. 3	20
ijes	4 1	Number of independent voting members of the governing body (Part VI, line 1b)		. 4	20
Activities	5 7	Total number of individuals employed in calendar year 2018 (Part V, line 2a)		5	12
Act	6 7	Total number of volunteers (estimate if necessary)		6	21
•		Total unrelated business revenue from Part VIII, column (C), line 12		. 7a	0
	1 d	Net unrelated business taxable incomprom 50 in 200 Discussions U.S. Co	n.v	. 7b	0
			Prior Yea		Current Year
e	8 (Contributions and grants (Part VIII, line 1h)	1,239		2,081,201
Revenue	9 F	Program service revenue (Part VIII, line 2g)		050	7,015
Ş	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		L,559	4,415
-	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			0
_		Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		,809	2,092,631
	1	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	48	3,000	96,000
		Benefits paid to or for members (Part IX, column (A), line 4)			0
es	15 5	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	850	376	814,207
sesuedx	16aF	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) ▶ 63,842			0
ď	. b⊺	Total fundraising expenses (Part IX, column (D), line 25) ▶ 63,842			
Ш	17 (Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)		7,144	915,226
	18 7	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	1,455		1,825,433
	19 F	Revenue less expenses. Subtract line 18 from line 12		1,711	267,198
Net Assets or	<u> </u>		Beginning of Cur		End of Year
sset	필 20 기	Total assets (Part X, line 16)		7,382	880,600
et A	21	Total liabilities (Part X, line 26)		893	105,913
		Net assets or fund balances. Subtract line 21 from line 20	50	7,489	774,687
	Part II				
		enalties of perjury, I declare that I have examined this return, including accompanying schedules and sta			y knowledge and belief, it is
tr	rue, corre	rect, and complete. Declaration of preparer (other than officer) is based on all information of which prepared	arer nas any know	eage.	
Si	_	Signature of officer		Date	
He	ere		ctor/Pre	<u>siden</u>	t
_		Type or print name and title			
_		Print/Type preparer's name Preparer's signature	Date	Check	if PTIN
Pai		Sherry D. Heffernan, Ltd.	10/24	/19 self-em	ployed P00949190
	eparer	Times table / Sittly D. Hellelian, Etc.	F	irm's EIN ▶	
Us	e Only	0000 HOLDESHOE DEHG DI			
		Firm's address Corcoran, MN 55340-9549	Р	hone no.	763-229-7129
Ma	y the IR	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

Page 2

	Schedule O contains a r	-	n this Part III	X
	organization's mission:	spense of flote to arry line in	THIS FAITH	<u> </u>
Conservation into state p	n Minnesota's mapriorities and p		our shared conserva the information you ure.	
				
		am services during the year which w	vere not listed on the	
prior Form 990 or 99				Yes X No
	ese new services on Schedule (). nificant changes in how it conducts, a	any program	
services?		illicant changes in now it conducts,		Yes X No
	ese changes on Schedule O.			
		olishments for each of its three large	est program services, as measured by	
	01(c)(3) and 501(c)(4) organiza and revenue, if any, for each pro		unt of grants and allocations to others,	
		596 including grants of \$) (Revenue \$)
Public Engag	gement:		<u>.</u>	
Conservation	n Minnesota is o statewide netwo	juided by the pric	orities of Minnesota O individuals and lo	ns and cal leaders
			the conservation is	
	s are most impo			
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	Puhl	ic Disclosure	Conv	
			СОРУ	
Public Education Conservation current and Minnesota's	ation: n Minnesota pro emerging issue: Great Outdoors	s that affect publ	on-partisan informat lic health, water qu al Minnesotans can m	ality, and
4c (Code:) (E		including grants of \$	96,000) (Revenue \$)
Conservation	n Minnesota deve	elops and advocate		
			es for public polici	
ensure our	cherished Minne:	sota lakes, lands	and way of life are	
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ensure our of for the bene	cherished Minne: efit of current ces (Describe in Schedule O.) including o	sota lakes, lands and future genera	and way of life are	

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			v
4	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	4	^	_
3	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	-		
Ū	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? <i>If</i> "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"			
•	complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line to? If Yes tomplets Sall OSart VIC COOV	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	<u> </u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			3,5
4-	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	45		v
40	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	46		v
47	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	17		x
18	Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	''		
10		18		x
19	Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	10		
13	If "Yes," complete Schedule G, Part III	19		x
20a	Did the appropriation appropriate and a propriate facilities 2 If "Van" appropriate Cabadyda II	20a		X
20a b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		 **
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			\vdash
~ '	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
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Form **990** (2018)

Pa	art IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, productively, the small free of the			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i>	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes,"</i>			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	X	
35a		35a		х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O.	38	х	
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance			
and the second	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 5			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	х	

Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return **b** If at least one is reported on line 2a, did the organization file all required federal employment tax returns? X 2b **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? X 3a If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X **b** If "Yes." enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? X If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? X 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? X d If "Yes," indicate the number of Forms 8282 filed during the year X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? е Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual Scopeting in the formalization of the first of the f 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? h 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. 9 Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? b 9b Section 501(c)(7) organizations. Enter: 10 Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities b 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? **b** If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand **14a** Did the organization receive any payments for indoor tanning services during the tax year? X 14b b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 excess parachute payment(s) during the year? X If "Yes," see instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.

Form 990 (2018) Conservation Minnesota 41-2017329 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year 20 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 20 Enter the number of voting members included in line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with anv other officer, director, trustee, or key employee? X Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint X one or more members of the governing body? **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, X stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? 8b X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, practice SCIOSUTE 10a X b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? X 13 13 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed **MN** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records > 20

1011 West River Parkway, #250

MN 55415

Form **990** (2018)

612-767-2444

The Organization Minneapolis

Form 990 (2018) Conservation Minnesota

41-2017329

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and **Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest

compensated employees; and former such persons. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title Average hours per week (list any hours for		(do box offi	not o	Posi check i ess per nd a di	ition more rson is	than o s both r/truste	ne an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(1. 2.30000)	organization and related organizations
(1) Matthew Lewis	1 00									
Director/President	1.00	k	li	C	\Box	is	cl	osure Co	ov o	0
(2) Jim Sauder									,	
	1.00								_	
Director/Treasurer	0.00	X		Х				0	0	0
(3)Kristin Eggerli										
Director/CO-VP	1.00			.				0	0	0
(4) Gia Vitalli	0.00	X		X				U	U	0
(4)GIA VICAIII	1.00									
Director/CO-VP	1.00	x		$ \mathbf{x} $				0	0	0
(5) Richard Brainer		1							•	
(-,	1.00									
Director	0.00	X						0	0	0
(6) Chuck Dayton										
	1.00									
Director	0.00	X						0	0	0
(7)Lucy Rogers										
	1.00								_	
Director	0.00	X						0	0	0
(8) David Hartwell	1 00									
Dimoston	1.00	X						0	0	0
Director (9) Katherine Teike	1.00	<u> </u>				-		U	0	<u> </u>
(3) Natherine Terke	1.00									
Director	1.00	x						0	0	0
(10) John Curry	1.00	1							•	
(11,001111 04111)	1.00									
Director	1.00	X						0	0	0
(11)Claire Dempsey										
	1.00									
Director	0.00	X						0	0	0
DAA										Form 990 (2018)

(A) Name and title	(B) Average hours per week (list any	(dd	o not o	((c) ition more	than o	one n an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	E: ai	(F) stimated mount of other npensation rom the	
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MIGG)	org an	ganization nd related anizations	
(12) Frank Wilkin	son 1.00											
Director	0.00	x						0	0			0
(13) Michelle Hor	an 1.00											
Director	0.00	x						0	0			0
(14) Jennifer Edw												
Director	1.00	x						0	0			0
(15) Gene Merriam								,				
Director	1.00	x						0	0			0
(16) Nancy Gibson		A										
	1.00	.,										•
Director (17) Jeff Blodget	1.00 t	X						0	0			0
	1.00											_
Director (18) Dan Avchen	1.00	X						0	0			0
(10) Dan Hvenen	1.00	lık	li	C.	ח	is	C	osure Cq	by			
Director	0.00	X						33413 34	0			0
(19) Anna Vang	1.00											
Director	0.00	X						0	0			0
1b Sub-total	oote to Part VII			 				87,407	28,811	<u> </u>	23	,448
d Total (add lines 1b and 1c)		, Je						87,407				448
2 Total number of individuals (in reportable compensation from	•		_	tho	se li	sted	abo	ve) who received more the	an \$100,000 of			
											Yes	s No
3 Did the organization list any for employee on line 1a? If "Yes,									nsated		3	x
4 For any individual listed on lin organization and related orga	e 1a, is the sum	n of r	epor	table	e coi	mper	nsati	ion and other compensation				
individual											4	X
5 Did any person listed on line for services rendered to the o									or individual		5	x
Section B. Independent Contract	tors											
1 Complete this table for your fi compensation from the organ										x year.		
Name and	(A) I business address							Descrip	(B) otion of services		(C) Compens	sation
							_					
2 Total number of independent									^			

					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
1a b c d e e f f g	Federated campaigns	1a						
b	Membership dues	1b						
С	Fundraising events	1c						
d	Related organizations	1d						
е	Government grants (contributions)	1e						
f	All other contributions, gifts, grants,							
	and similar amounts not included above	1f	2,	081,201				
g	Noncash contributions included in lines 1	a-1f: \$		62,364				
h	Total. Add lines 1a-1f				2,081,201			
				Busn. Code				
2a	Fee for service			900099	7,015	7,015		
b								
C								
d								
е								
f	All other program service reve	enue						
g	Total. Add lines 2a-2f				7,015			
3	Investment income (including							
	and other similar amounts) \dots				4,415			4,41
4	Income from investment of ta			. –				
5	Royalties	<u> </u>						
	(i) Real		(ii) F	Personal				
6a	Gross rents		DI	alia Di		Cany		
b	Less: rental exps.		Pul	Olic L	isclosure	opy		
C								
d 7a	Net rental income or (loss) Gross amount from							
'a	sales of assets (1) Securities		(ii)) Other				
	other than inventor 37,	,295						
b	Less: cost or other							
		,295						
	Gain or (loss)							
	Net gain or (loss)							
8a	Gross income from fundraising ev							
	(not including \$							
	of contributions reported on line 1							
	See Part IV, line 18	а_						
	Less: direct expenses							
	Net income or (loss) from fun		events	>				
9a	Gross income from gaming activit							
	See Part IV, line 19	а_						
	Less: direct expenses							
1	Net income or (loss) from gar		ivities .	>				
10a	Gross sales of inventory, less	3						
	returns and allowances							
1	Less: cost of goods sold							
С	Net income or (loss) from sale		entory .					
<u> </u>	Miscellaneous Revenue			Busn. Code				
11a								
b								
C								
d	All other revenue							
1	Total. Add lines 11a–11d			▶ 1				

Page **10**

Part IX Statement of Functional Expenses

Seci	ion 501(c)(3) and 501(c)(4) organizations must on Check if Schedule O contains a resp			ompiete column (A).	X
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	96,000	96,000		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	120,641	91,261	25,354	4,026
6	trustees, and key employees Compensation not included above, to disqualified	120,041	91,201	23,334	4,020
O	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	559,146	422,105	116,452	20,589
8	Pension plan accruals and contributions (include	000,210	,		
	section 401(k) and 403(b) employer contributions)	22,306	16,715	4,745	846
9	Other employee benefits	64,514	52,737	11,777	
10	Payroll taxes	47,600	36,117	10,187	1,296
11	Fees for services (non-employees):				•
а	Management				
b	Legal	474		474	
С	Accounting	9,833		9,833	
d	Lobbying Professional fundraising services. See Part IV, me 7	6,400	6,400		
е		IDIIC DISCH	osure Cor)y	
f	Investment management fees		1		
g	` •	240 200	225 002	10 772	0.700
40	(A) amount, list line 11g expenses on Schedule O.)	349,388	335,893	10,773	2,722
12	Advertising and promotion	276,749	232,363	10,473	33,913
13 14	Office expenses	26,032	23,485	2,127	420
15	Information technology	20,032	23,403	2,121	120
16	Royalties Occupancy	56,468	38,253	18,215	
17	Travel	14,904	11,572	3,302	30
18	Payments of travel or entertainment expenses			- 700-	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	15,587	7,262	8,325	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	7,499	5,624	1,875	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)	147 100	147 100		
a	Digital communications	147,189	147,189	4 702	
b	Income tax expense	4,703		4,703	
c d	· · · · · · · · · · · · · · · · · · ·				
u e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,825,433	1,522,976	238,615	63,842
26	Joint costs. Complete this line only if the	=, ===, ===	=,==,,,,,		
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)				

Conservation Minnesota 41-2017329 Form 990 (2018) Page **11** Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (B) (A) Beginning of year End of year 317,122 378,072 Cash—non-interest bearing 2 Savings and temporary cash investments 117,391 118,831 105,000 315,000 Pledges and grants receivable, net Accounts receivable, net 37,686 49,715 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 Notes and loans receivable, net _____ 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 20,183 18,982 **10a** Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 29,390 10a **b** Less: accumulated depreciation _____ 10b 29,390 10c 11 Investments—publicly traded securities 11 12 12 Investments—other securities. See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 13 14 Intangible assets 15 Other assets. See Part IV, line 11 15 597,382 **Total assets.** Add lines 1 through 15 (must equal line 34) 880,600 16 Accounts payable and accrued expenses

18 Grants payable

Public Disclosure Copy 89,893 101,210 17 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, Liabilities

24 Unsecured notes and loans payable to unrelated third parties _____ 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 4,703 89,893 26 Total liabilities. Add lines 17 through 25 ... 26 105,913 Organizations that follow SFAS 117 (ASC 958), check here ▶ 🗓 and

trustees, key employees, highest compensated employees, and

disqualified persons. Complete Part II of Schedule L

Secured mortgages and notes payable to unrelated third parties

complete lines 27 through 29, and lines 33 and 34. 202,971 161,925 27 Unrestricted net assets 304,518 612,762 Temporarily restricted net assets Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and

complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund _____ 31 32 Retained earnings, endowment, accumulated income, or other funds 32 507,489 774,687 Total net assets or fund balances 33 597,382 Total liabilities and net assets/fund balances 880,600

Form **990** (2018)

22

23

24

Net Assets or Fund Balances

Pa	art XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>			_X_
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,09	<u> 2, (</u>	<u>631</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,82	.5,	<u>433</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	26	.7 <u>,</u> :	198
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	50	7,4	<u> 489</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	77	4,	687
Pa	art XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis X Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its manda statements and legitor S an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	<u></u>	3b		
			Form	990	(2018)

Part VII Section A. Officer	s, Directors, Ti	uste	es,	Key	Em	ploy	ees	, and Highest Compens	ated Employees (continu	ied)	
(A) Name and title	(B) Average hours per week (list any hours for	offi	k, unle icer a	Pos check ess pe	rson	than of the the than of the	n an tee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the	
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		organization and related organizations	
(20) Tom Horner	1.00	x		x				0	0		0
(21) Paul Austin Executive Director	36.00 4.00			x				87,407	28,811	23,4	
	Р	uk	li	С	D	is	С	osure Co	ру		
total from continuation shad Total (add lines 1b and 1c) Total number of individuals (i	eets to Part VII	· 					▶ ▶ abo	87,407	28,811	23,4	48
reportable compensation from	n the organizatio	on ►								Yes	No
employee on line 1a? If "Yes, 4 For any individual listed on lir organization and related orga	" complete Sche ne 1a, is the sum inizations greate	edule n of r er tha	e <i>J fo</i> epoi in \$1	o <i>r su</i> table 150,0	ch ir e coi 000?	ndivio mper If "Y	dual nsati ⁄es,'	ion and other compensation complete Schedule J for s	on from the	3	
individual 5 Did any person listed on line for services rendered to the control of the control	nganization? II	crue 'Yes,	con	npen mple	satio	on fro	om a	any unrelated organization J for such person	or individual	5	
Complete this table for your f compensation from the organ	ive highest com										
	(A) d business address								(B) tion of services	(C) Compensati	ion
2 Total number of independent received more than \$100,000											

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection | Employer identification number | Employer id

2018

Open to Public Inspection

Name of the organization

Conservation Minnesota 41-2017329

For Public Charity Status (All organizations must complete this part.) See instructions

Pa	art I	Reas	on for Public Charity	y Status (All organization	ns mus	comple	ete this part.) See instru	ictions.
he	orga	nization is not	t a private foundation becau	se it is: (For lines 1 through 12	, check o	nly one bo	ox.)	
1		A church, co	nvention of churches, or as	sociation of churches described	d in sect i	on 170(b)(1)(A)(i).	
2		A school des	scribed in section 170(b)(1))(A)(ii). (Attach Schedule E (Fo	rm 990 c	r 990-EZ)).)	
3		A hospital or	a cooperative hospital serv	rice organization described in s	ection 1	70(b)(1)(<i>A</i>	A)(iii).	
4		A medical re	search organization operate	ed in conjunction with a hospital	l describe	ed in sect	ion 170(b)(1)(A)(iii). Enter th	e hospital's name,
	_	city, and stat	e:					
5				of a college or university owner	d or oper	ated by a	governmental unit described	in
_			(b)(1)(A)(iv). (Complete Pa					
6			=	governmental unit described in				
7	X	-	cion that normally receives a section 170(b)(1)(A)(vi).	ı substantial part of its support f Complete Part II.)	from a go	vernment	al unit or from the general pul	olic
8	Ц	A community	trust described in section	170(b)(1)(A)(vi). (Complete Pa	art II.)			
9		-		scribed in section 170(b)(1)(A				=
		-	or a non-land-grant college	of agriculture (see instructions). Enter ti	ne name,	city, and state of the college of	or
10		university:	ion that normally receives:	(1) more than 33 1/3% of its su	nnort fror	 n contribu	itions membership fees and	aroee
	Ш	-	•	mpt functions—subject to certa			•	_
			0	and unrelated business taxable	,		,	
			=	30, 1975. See section 509(a)(•	
11	Ц	-	-	exclusively to test for public sa	-			
12				exclusively for the benefit of, to izations_described in section 5				
				that describes the type of supp				
	а			perated, supervised, or controlle				
				wer to regularly appoint or elec	-			, 3
		supportin	ng organization. You must (complete Part IV, Sections A	and B.			
	b			upervised or controlled in conn				=
			•	orting organization vested in the re Part IV, Sections A and C.	same pe	ersons tha	it control or manage the supp	orted
	С		•	supporting organization operat	ted in cor	nection w	vith, and functionally integrate	d with
	·	its suppo	orted organization(s) (see in	structions). You must comple	te Part I	/, Section	ns A, D, and E.	a with,
	d	Type III	non-functionally integrate	ed. A supporting organization o	perated i	n connect	tion with its supported organiz	ation(s)
				e organization generally must s	-			eness
			,	must complete Part IV, Secti		•		
	е			ceived a written determination f on-functionally integrated suppo			is a Type I, Type II, Type III	
	f		mber of supported organiza		9 5.9			
	g			the supported organization(s).				
(i)	Nam	e of supported	(ii) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of
	org	ganization		(described on lines 1–10 above (see instructions))		ur governing	support (see	other support (see
				above (see instructions))	Yes	ment?	instructions)	instructions)
(A)					103	140		
(~)								
(B)								
` '								
(C)								
(D)								
(E)								
/								
ota	ı							
							.	/= AAA AAA ==:

Schedule A (Form 990 or 990-EZ) 2018 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2014 **(b)** 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 1,552,686 1,366,728 1,643,631 1,239,200 2,081,201 7,883,446 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 1,552,686 1,239,200 2,081,201 7,883,446 1,366,728 1,643,631 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 3,223,642 Public support. Subtract line 5 from line 4 4,659,804 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2014 **(b)** 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total Amounts from line 4 1,552,686 1,366,728 1,239,200 2,081,201 7,883,446 1,643,631 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from 1,559 1,085 4,415 8,375 similar sources Public Disclosure Copy Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets 7,500 4,750 (Explain in Part VI.) 12,250 11 Total support. Add lines 7 through 10 7,904,071 Gross receipts from related activities, etc. (see instructions) 12 12 17,065 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f)) 14 58.95% 14 Public support percentage from 2017 Schedule A, Part II, line 14 68.55% 33 1/3% support test—2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here**. The organization qualifies as a publicly supported organization b 33 1/3% support test—2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

supported organization

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

800	tion A Bublic Support	quality under	the tests listed	i below, pieas	e complete Pa	111.)	
	tion A. Public Support	(=) 2011	(b) 2045	(a) 2016	(4) 2047	(2) 2010	(f) Tatal
	Gifts, grants, contributions, and membership	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	ublic	Diaging	U62016	2017	(e) 2018	(f) Total
9	Amounts from line 6	arono	5188100	G1-0-0	7 9 /	(0, _0.0	(4, 1, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2,
10a							
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the	organization's fir	rst, second, third, t	ourth, or fifth tax	year as a section	501(c)(3)	
	organization, check this box and stop here						>
Sec	tion C. Computation of Public S						
15	Public support percentage for 2018 (line 8,	column (f), divid	ded by line 13, colu	ımn (f))		15	%
16 Cara	Public support percentage from 2017 Sche					16	%
	tion D. Computation of Investme			12 001: (5)		17	0/
17	Investment income percentage for 2018 (li		CHI P. 47			40	%
18 10a	Investment income percentage from 2017 33 1/3% support tests—2018. If the orga			no 14 and line 44	5 is more than 33	18	<u>%</u>
19a	17 is not more than 33 1/3%, check this bo						ightharpoonup
b	33 1/3% support tests—2017. If the orga		_			-	
J	line 18 is not more than 33 1/3%, check thi						
20	Private foundation. If the organization did	-	_			-	

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported Source burning layer 2/1/1/20," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? С
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 10a 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b 5c		
6		
7		
8		
9a		
9b		
9с		
10a		
10b) or 000	EZ\ 0040
(Form 990	or 990-	⊑ ∠) 2018

Part IV Supporting Organizations (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? 11a 11b **b** A family member of a person described in (a) above? c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the work and an arrived by the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (أii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally-Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below. а b The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions). 2 Activities Test. Answer (a) and (b) below. Yes No a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer (a) and (b) below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI. 3a Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990 or 990-EZ) 2018 Conservation Minnesota		41-2017	329	Page 6
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Organiz	ations		
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust	on Nov. 20,	1970 (explain in Part VI). See	
instructions. All other Type III non-functionally integrated supporting organization	ns must com	plete Sections A throug	h E.	
Section A - Adjusted Net Income		(A) Prior Year	(B) Curren	t Year
		(A) FIIOI Teal	(option	al)
1 Net short-term capital gain	1			
2 Recoveries of prior-year distributions	2			
3 Other gross income (see instructions)	3			
4 Add lines 1 through 3.	4			
5 Depreciation and depletion	5			
6 Portion of operating expenses paid or incurred for production or				
collection of gross income or for management, conservation, or				
maintenance of property held for production of income (see instructions)	6			
7 Other expenses (see instructions)	7			
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Section B - Minimum Asset Amount		(A) Prior Year	(B) Curren (option	
1 Aggregate fair market value of all non-exempt-use assets (see				
instructions for short tax year or assets held for part of year):				
a Average monthly value of securities	1a			
b Average monthly cash balances	1b			
c Fair market value of other non-exempt-use assets	1c			
d Total (add lines 1a, 1b, and 1c)	1d			
e Discount claimed for blockage or other				
factors (explain in detail in Part VI):				
2 Acquisition indebtedness applicable to non-exempt-use assets	2			
3 Subtract line 2 from line 1d.	3			
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	Cop	V		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	,		
6 Multiply line 5 by .035.	6			
7 Recoveries of prior-year distributions	7			
8 Minimum Asset Amount (add line 7 to line 6)	8			
Section C - Distributable Amount			Current \	⁄ear
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2 Enter 85% of line 1.	2			
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4 Enter greater of line 2 or line 3.	4			
5 Income tax imposed in prior year	5			
6 Distributable Amount. Subtract line 5 from line 4, unless subject to				
emergency temporary reduction (see instructions).	6			
7 Check here if the current year is the organization's first as a non-functionally integ	grated Type I	II supporting organization	on (see	

instructions).

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continued)				
Sect	Section D - Distributions						
1	Amounts paid to supported organizations to accomplish exempt purp						
2	Amounts paid to perform activity that directly furthers exempt purpose						
	organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purposes of sup	ported organizations					
4	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in Part VI). See instructions.						
7	Total annual distributions. Add lines 1 through 6.						
8	Distributions to attentive supported organizations to which the organizations	zation is responsive					
	(provide details in Part VI). See instructions.						
9	Distributable amount for 2018 from Section C, line 6						
10	Line 8 amount divided by line 9 amount						
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018			
1	Distributable amount for 2018 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2018						
	(reasonable cause required-explain in Part VI). See instructions.						
3	Excess distributions carryover, if any, to 2018						
а	From 2013						
	From 2014						
	From 2015						
d	From 2016						
	From 2017						
f	Total of lines 3a through e	losure Coi)V				
g	Applied to underdistributions of prior years		y				
h	Applied to 2018 distributable amount						
i	Carryover from 2013 not applied (see instructions)						
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.						
4	Distributions for 2018 from						
	Section D, line 7: \$						
	Applied to underdistributions of prior years						
	Applied to 2018 distributable amount						
С	Remainder. Subtract lines 4a and 4b from 4.						
5	Remaining underdistributions for years prior to 2018, if						
	any. Subtract lines 3g and 4a from line 2. For result						
	greater than zero, explain in Part VI . See instructions.						
6	Remaining underdistributions for 2018. Subtract lines 3h						
	and 4b from line 1. For result greater than zero, explain in						
	Part VI. See instructions.						
7	Excess distributions carryover to 2019. Add lines 3j						
	and 4c.						
8	Breakdown of line 7:						
	Excess from 2014						
	Excess from 2015						
	Excess from 2016						
	Excess from 2017						

Schedule A (For		ntal Inforn		ide the e	xplanations	require		I, line 10; P	2017329 art II, line 17a c	
	B, lines 1 a 3a, and 3b;	ind 2; Part ; Part V, lin	IV, Section 0	C, line 1; Section I	Part IV, Sed 3, line 1e; P	ction D, art V, S	lines 2 and ection D, li	d 3; Part IV nes 5, 6, a	and 11c; Part I\ , Section E, line nd 8; and Part \ tions.)	s 1c, 2a, 2b
Part I	I, Line	10 - 0	ther Ind	come I	Detail					
Other	income				\$		12,250			
			Publi	IC DI	sclos	ure	Copy	<i>[</i>		

Schedule B (Form 990, 990-EZ, or 990-PF) Department of the Treasury

Internal Revenue Service

Conservation Minnesota

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

41-2017329

Name of the organization Employer identification number

Organization type (check one): Filers of: Section: Form 990 or 990-EZ **X** 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions **General Rule** For an organization filing Form 990, 990-EZ, of 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering) "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the

General Rule applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Page 1 of 2

Page 2

Name of organization

Conservation Minnesota

Employer identification number 41-2017329

Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space is	s needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
. 1		\$ 50,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 47 ,500	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3	Public Disclosu	re Copy	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Name, address, and ZiF + 4	\$ 240,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 100,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 87,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Page 2 of 2

Conse	rganization ervation Minnesota		11-2017329
Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space	e is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.7		\$ 55,178	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ 451 ,000	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	Public Disclosu	re Copy	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$ 683,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	nume, address, and En . 7	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Page 1 of 1

Page 3

Name of organization

Conservation Minnesota

Employer identification number

41-2017329

a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
7	200 shares Bemis		
		\$ 10,207	08/03/18
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
7	200 shares Emerson Electric		
		\$ 6,988	08/03/18
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
7	Miscellaneous - detail availabl Public Disclo		08/03/18
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
		*	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below.

Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• 5	ection 501(c)(4), (5), or (6) organizations: Complete Part II	II.			
Nam	e of organization			Employer iden	tification number
	Conservation Minnes	ota		41-20173	29
Pa	t I-A Complete if the organization is exer	mpt under section 501	(c) or is a sec	ction 527 organiz	zation.
1	Provide a description of the organization's direct and indire	ect political campaign activitie	s in Part IV. (see	instructions for	
	definition of "political campaign activities")				
2	Political campaign activity expenditures (see instructions)			▶ \$	
3	Volunteer hours for political campaign activities (see instru	uctions)			
Pa	t I-B Complete if the organization is exer				
1	Enter the amount of any excise tax incurred by the organization	zation under section 4955		▶\$	
2	Enter the amount of any excise tax incurred by organization	on managers under section 49	955	▶\$	
3	If the organization incurred a section 4955 tax, did it file Fe	orm 4720 for this year?			Yes No
4a	Was a correction made?				Yes No
b	If "Yes." describe in Part IV.				
Pa	t I-C Complete if the organization is exe	mpt under section 501	(c), except se	ection 501(c)(3).	
1	Enter the amount directly expended by the fill of the file of the	n the first leader let noi:	notion ODY		
	activities			▶\$	
2	Enter the amount of the filing organization's funds contribu	uted to other organizations for	section		
	527 exempt function activities			▶\$	
3	Total exempt function expenditures. Add lines 1 and 2. En				
	line 17b			▶\$	<u></u> <u></u>
4	Did the filing organization file Form 1120-POL for this year	ar?			Yes No
5	Enter the names, addresses and employer identification n				
	organization made payments. For each organization listed	•			
	the amount of political contributions received that were pro-			•	
	as a separate segregated fund or a political action commi	ttee (PAC). If additional space	is needed, provid	de information in Part I	V.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's funds. If none, enter -0	contributions received and promptly and directly
				iunus. Ii none, enter -o	delivered to a separate
					political organization.
					If none, enter -0
(1)					
(2)					
					
(3)					
/A\					
(4)					
/E\					
(5)					
(e)					
(6)					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2018

Sch	edule C (Form 990 or 990-EZ) 2018 Conser	rvation Minnesota	41-2017329	Page 2
Pa	art II-A Complete if the organiz section 501(h)).	ation is exempt under section 501(c)(3)	and filed Form 5768 (e	election under
$\overline{\mathbf{A}}$	\	pelongs to an affiliated group (and list in Part I\	/ each affiliated group mem	ber's name,
		and share of excess lobbying expenditures).	0 .	
В	Check ▶ ☐ if the filing organization of	hecked box A and "limited control" provisions	apply.	
	Limits on Lobb (The term "expenditures" me	ying Expenditures eans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1		olic opinion (grass roots lobbying)	79,070	
		gislative body (direct lobbying)	64,032	
		nd 1b)	143,102	
	d Other exempt purpose expenditures		1,677,628	
	e Total exempt purpose expenditures (add lin	es 1c and 1d)	1,820,730	
	f Lobbying nontaxable amount. Enter the amount			
	columns.		241,037	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e.		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
	Over \$17,000,000	\$1,000,000.		
	g Grassroots nontaxable amount (enter 25% of	of line 1f)	60,259	
	h Subtract line 1g from line 1a. If zero or less,	enter -0-	18,811	
	${f i}$ Subtract line 1f from line 1c. If zero or less,		0	
	j If there is an amount other than zero on eith	er line 1h or line 1i, did the organization file Form 47	20	
	reporting section 4911 tax for this year?			X Yes No
		4-Year Averaging Period Under Section 501	(h)	
	(Some organizations that made a	section 501(h) election do not have to com	ipiete all of the five colum	ins below.

L	obbying Expenditu	res During 4-Year	Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2a Lobbying nontaxable amount	228,520	217,018	220,552	241,037	907,127
b Lobbying ceiling amount (150% of line 2a, column (e))					1,360,691
c Total lobbying expenditures	59,306	72,396	28,998	143,102	303,802
d Grassroots nontaxable amount	57,130	54,255	55,138	60,259	226,782
e Grassroots ceiling amount (150% of line 2d, column (e))					340,173
f Grassroots lobbying expenditures	22,663	20,812	11,600	79,070	134,145

Page 3

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity. 1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or		(a)		(b	(b)	
	Yes	No		Amo	unt	
referendum, through the use of:						
a Volunteers?						
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			-			
M. P. J. C. L.O.			_			
d Mailings to members, legislators, or the public?						
e Publications, or published or broadcast statements?						
f Grants to other organizations for lobbying purposes?						
g Direct contact with legislators, their staffs, government officials, or a legislative body?						
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?						
i Other activities?						
j Total. Add lines 1c through 1i	-					
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	-					
b If "Yes," enter the amount of any tax incurred under section 4912						
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912	-					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	-					
Part III-A Complete if the organization is exempt under section 501(c)(4), section	501(c)	(5), c	or sec	tion		
501(c)(6).					T	1
1 Were substantially all (90% or more) dues received nondeductible by members?				1	Yes	N
				2		\vdash
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?				3	 	\vdash
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior Part III-B Complete if the organization is exempt index (e.g. ion 501 c)(4), section						
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "I answered "Yes."	NO," OF		Part	III-A,	iine	ა, i
1 Dues, assessments and similar amounts from members		1				
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of						
political expenses for which the section 527(f) tax was paid).						
a Current year		2a				
b Carryover from last year		2b				
c Total		2c 3				
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3				
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the						
excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying						
		4				
and political expenditure next year?						
5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information		5				

Schedule C (Fori	m 990 or 990-EZ) 2018 Conservation Minnesota	41-2017329	Page 4
Part IV	Supplemental Information (continued)		
	,		
		_	
	Public Disclosure	Conv	
		Copy	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Inspection

Name of the organization Employer identification number Conservation Minnesota 41-2017329 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) 3 Aggregate value at end of year _____ 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a b Total acreage restricted by conservation easements
c Number of conservation easements on a certific structus (a) (CODY 2c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Part III Organizations Maintainir	g Collections of	of Art, Historical	Treasures, or C	ther Sin	nilar Ass	ets (cor	itinu	ed)		
3 Using the organization's acquisition, access collection items (check all that apply):	ion, and other recor	ds, check any of the fo	ollowing that are a sig	nificant us	e of its					
a Public exhibition	d 🔲	Loan or exchange pro	grams							
b Scholarly research										
c Preservation for future generations										
4 Provide a description of the organization's o	collections and expla	in how they further the	organization's exem	pt purpose	in Part					
XIII.										
5 During the year, did the organization solicit						□ va-		NI.		
Part IV Escrow and Custodial Ar		part of the organizatio	irs collection?			Yes		No		
Complete if the organization 990, Part X, line 21.		s" on Form 990, F	Part IV, line 9, or	reported	an amou	ınt on F	orm			
1a Is the organization an agent, trustee, custoo	lian or other interme	diary for contributions	or other assets not							
						Yes		No		
b If "Yes," explain the arrangement in Part XII	I and complete the fo	ollowing table:						_		
					_	Amount				
c Beginning balance				· · · · · ·	1c			—		
d Additions during the year				·····- -	1d			—		
e Distributions during the year				····· -	1e 1f			—		
f Ending balance2a Did the organization include an amount on I	orm 990 Part X lin	e 21 for escrow or cus	todial account liabili			Yes		— No		
b If "Yes," explain the arrangement in Part XII										
Part V Endowment Funds.										
Complete if the organization	n answered "Ye	s" on Form 990, F	Part IV, line 10.							
	(a) Current year	(b) Prior year	(c) Two years back		years back	(e) Four y				
1a Beginning of year balance	117,391	116,754	114,282		.12,565	1:	10,4			
b Contributions	ublia D	oolooura	2,000)	1,500		2,0	<u>)00</u>		
c Net investment earnings, gains, and	שלו ליווטוי	sclosure	Copy		017					
losses	1,440	637	581	•	217			<u> 152</u>		
d Grants or scholarships e Other expenditures for facilities and								—		
-										
programs f Administrative expenses										
g End of year balance	118,831	117,391	116,754	. 1	14,282	1:	2,5	565		
2 Provide the estimated percentage of the cu) held as:		,					
a Board designated or quasi-endowment ▶1	00.00%	(3. ()	,							
b Permanent endowment ▶ %										
c Temporarily restricted endowment ▶	%									
The percentages on lines 2a, 2b, and 2c sh										
3a Are there endowment funds not in the posse	ession of the organiz	ation that are held and	d administered for the	Э			.			
organization by:							'es	No_		
(i) unrelated organizations						3a(i) 3a(ii)	_	$\frac{x}{x}$		
(ii) related organizationsb If "Yes" on line 3a(ii), are the related organization	zations listed as requ	ired on Schedule R?				3b				
4 Describe in Part XIII the intended uses of the						0.5				
Part VI Land, Buildings, and Equ										
Complete if the organization		s" on Form 990, F	Part IV, line 11a.	See For	m 990, Pa	art X, Iin	e 10).		
Description of property	(a) Cost or other b	pasis (b) Cost or ot	her basis (c)	Accumulated		(d) Book va	alue			
	(investment)	(other	r) d	epreciation						
1a Land										
b Buildings										
c Leasehold improvements			6 700		700					
d Equipment		<u> </u>	6,782 2,608	22,6	782					
e Other					•			—		

Part VII	Investments—Other Securities.				
	Complete if the organization answered "Yes" or	n Form 990, Part IV,	line 11b. See Form 990, Part X, line 12.		
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value		
(1) Financial a			Cook of one of your market value		
(1) Financial o					
	ld equity interests				
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
	n /h) mount agust Farm 000 Bart V and /B) line 40.)				
Part VIII	n (b) must equal Form 990, Part X, col. (B) line 12.) ► Investments—Program Related.				
rait VIII	Complete if the organization answered "Yes" or	n Form 000 Part IV	line 11c See Form 000 Part V line 13		
	(a) Description of investment	(b) Book value	(c) Method of valuation:		
	(a) bosomption of investment	(b) Book Value	Cost or end-of-year market value		
(1)			,		
(2)				_	
(3)					
(4)					
(5)					
(6)					
(7)				_	
(8)				_	
(9)	Public Disc	closure Co	DOV	_	
	n (b) must equal Form 990, Part X, col. (B) line 13.) ▶		1 7		
Part IX	Other Assets.				
	Complete if the organization answered "Yes" or	n Form 990, Part IV,	line 11d. See Form 990, Part X, line 15.		
	(a) Description		(b) Book value		
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	n (b) must equal Form 990, Part X, col. (B) line 15.)		▶		
Part X	Other Liabilities.				
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X,					
	line 25.	ı			
1.	(a) Description of liability	(b) Book value			
	income taxes	4 = 60			
(2) Taxes	s payable	4,703			

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) Taxes payable	4,703
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	4,703

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Pa	art XI Reconciliation of Revenue per Audited Financial Statemen			Retur	n.			
	Complete if the organization answered "Yes" on Form 990, Par			4	1 006 621			
1	Total revenue, gains, and other support per audited financial statements			1	1,996,631			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12: Net unrealized gains (losses) on investments	. 1						
a		-						
b C		-						
d		-						
e				2e				
3	Subtract line 2e from line 1			3	1,996,631			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	· · · ·						
а		1						
b		,	96,000					
	Add lines 4a and 4b			4c	96,000			
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	2,092,631			
Pa	art XII Reconciliation of Expenses per Audited Financial Statement			er Ret	urn.			
	Complete if the organization answered "Yes" on Form 990, Par	t l'	V, line 12a.					
1	Total expenses and losses per audited financial statements			1	1,729,433			
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	,						
a		-						
b	· · · · · · · · · · · · · · · · · · ·	-						
C		-						
d				26				
е 3	· · · · · · · · · · · · · · · · · · ·			2e 3	1,729,433			
4	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	٠.١.		J	1,723,433			
a		,						
b	Other (Describe in Part XIII.)		96,000					
С	Other (Describe in Part XIII.) Add lines 4a and 4b Public Disclosure	C	ODV	4c	96,000			
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)			5	1,825,433			
Pa	art XIII Supplemental Information.							
	vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lin			Part X,	line			
	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any							
P	Part V, Line 4 - Intended Uses for Endowment	F	unds					
m	the Beend of Binestone suthemized a sech mass		6		d			
T	he Board of Directors authorized a cash rese	r	ve rund to p	rovi	.ae an			
i	nternal source of funds for situations such	2	s one-time u	nhud	lasted			
🛨	internal source of runus for situations such	a	s one cime u	ııbuc	igetea			
6	expenses, unanticipated loss in funding or un	i	nsured losse	S.				
		:		Ŧ. :				
P	eart X - FIN 48 Footnote							
T	he organization has evaluated its potential	e	xposure for	unce	rtain tax			
р	ositions and management has expressed there	a	re no uncert	aın	tax positions			
_	a of Tune 20 2010. How motures for the mod		+b		mamain anan			
a	as of June 30, 2019. Tax returns for the past three tax years remain open							
for examination by tax jurisdictions								
for examination by tax jurisdictions.								
P	eart XI, Line 4b - Revenue Amounts Included o	n	Return - Ot	her				

Part XIII Supplemental Information (continued)		
Gross up grants netted in financials	\$	96,000
Part XII, Line 4b - Expense Amounts Include	d on Return - Other	
Gross up grants netted in financials	\$	96,000
Part XIII - Supplemental Financial Informat	ion	
All Board members of Conservation Minnesota	Voter Center Inc. (CMVC), a
related 501 (c)(4) organization are also Bo	ard members on Conse	rvation
Minnesota (CM) which has 20 Board members.		
The organization shares resources, including	g staff and office s	pace, with
CMVC, who is related as defined by IRS inst:	ructions. Shared em	ployees we
employed by CMVC through March 15, 2018 and	by CM from March 16	. 2018 and
employed by CMVC through March 15, 2018 and	_	
forward. Each organizatibliceDiscussife	hare of Vallocated co	sts as the
	hare of Vallocated co	sts as the
forward. Each organizatibliceDiscussife	hare of Vallocated co	sts as the
forward. Each organizatibliceDiscible own. CM reimbursed CMVC approximately \$336	hare of Vallocated co	sts as the
forward. Each organizatibliceDiscible own. CM reimbursed CMVC approximately \$336	hare of Vallocated co	sts as the
forward. Each organization celestics own. CM reimbursed CMVC approximately \$336	hare of Vallocated co	sts as the
forward. Each organization celestics own. CM reimbursed CMVC approximately \$336	hare of Vallocated co	sts as the
forward. Each organizatibliceDiscible own. CM reimbursed CMVC approximately \$336	hare of Vallocated co	sts as the
forward. Each organization celestics own. CM reimbursed CMVC approximately \$336	hare of Vallocated co	sts as the
forward. Each organizatibliceDiscible own. CM reimbursed CMVC approximately \$336	hare of Vallocated co	sts as the
forward. Each organizatibliceDiscible own. CM reimbursed CMVC approximately \$336	hare of Vallocated co	sts as the
forward. Each organizatibliceDiscips	hare of Vallocated co	sts as the
forward. Each organizatibliceDiscips	hare of Vallocated co	sts as the
forward. Each organizatibliceDiscible own. CM reimbursed CMVC approximately \$336	hare of Vallocated co	sts as the
forward. Each organizatibliceDiscips	hare of Vallocated co	sts as the

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Conservation Minne	sota					I	Employer identification number 11–2017329	
Part I General Information on Grants and								
Does the organization maintain records to substantiate the selection criteria used to award the grants or assista Describe in Part IV the organization's procedures for more part II Grants and Other Assistance to Describe in Part IV, line 21, for any recipient that	nce?onitoring the use on omestic Orga	of grant fun	nds in the United States	Governments.	Complete if the	organizatio		No 1 990
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	1	_
(1) Conservation MN Voter Center Inc 1101 West River Parkway, #250 Minneapolis MN 55415	41-1949625	c4	96,000				Conservation work	
(2)								
(3)	Pul	olic I	Disclosu	re Copy	,			
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
2 Enter total number of section 501(c)(3) and government	organizations list	ed in the li	ne 1 table		1		•	

3 Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2018) Conservation	n Minnesota	4	1-2017329		Page 2
Part III Grants and Other Assistance	to Domestic Individ		he organization ansv	vered "Yes" on Form 990,	Part IV, line 22.
Part III can be duplicated if addi (a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(a) Mathad of valuation (back	(f) Description of noncash assistance
(a) Type of grant of assistance	recipients	cash grant	noncash assistance	FMV, appraisal, other)	(1) Description of noncastrassistance
				,	
_1					
2					
3					
4					
4					
5					
6					
7					
Part IV Supplemental Information. Pro	ovide the information	required in Part I, I	ine 2; Part III, colum	n (b); and any other additi	onal information.
Part I, Line 2 - Procedure	s for Manilla		chift arent mi	nds	
		H U PJTOCIE	sen c-eepy		
The organziation makes gra	nts to a rel	ated 501c4 o	rganization,	Conservation	
Minnesota Voter Center (CM	WC) to help	carry out i	mportant con	servation	
MIMESOLA VOLEI CENTEI (CE	ivo), co neip	carry out r	mpor carre con	Servacion	
work. The organization mo	nitor's CMVC	's use of th	e grant thro	ugh periodic	
ronortina					
reporting.					
·					

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Conservation Minnesota

Employer identification number 41-2017220

Dr	art I Types of Property	CIOII	MINNESOLA		41-201/32	. 9		
F	irt i Types of Property			(c)				
		(a)	(b)	(c) Noncash contribution	(d)			
		Check if	Number of contributions or	amounts reported on	Method of determining			
		applicable	items contributed	Form 990, Part VIII, line 1g	noncash contribution amou	unts		
1	Art — Works of art							
2	Art — Historical treasures							
3	Art — Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
		х	5	27 205	Selling price			
9	Securities — Publicly traded		<u> </u>	31,293	serring price			
10	Securities — Closely held stock							
11	Securities — Partnership, LLC,							
	or trust interests							
12	Securities — Miscellaneous							
13	Qualified conservation							
	contribution — Historic							
	structures							
14	Qualified conservation	D.	ماداد الماد	1				
	contribution — Other	\square PI	JDIIC DISC	losure Co	VQV			
15	Real estate — Residential				1 3			
16	Real estate — Commercial							
17	Real estate — Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ►()			0				
26	Other ►(
27	Other ►()							
	Other ►() Other ►()							
28	Number of Forms 8283 received by	*b		au fau aantuikutiana fau				
29	which the organization completed F				20			
	which the organization completed F	01111 0203,	Part IV, Donee Acknow	neugement [29		Yes	NI.
00.	D : 0		CH C		4.0		res	No
30a	During the year, did the organization				_			
	28, that it must hold for at least thre	•		contribution, and which is:	n't required			
	to be used for exempt purposes for		holding period?			30a		X
b	If "Yes," describe the arrangement i							
31	Does the organization have a gift ac	cceptance	policy that requires the	review of any nonstandard	I			
						31		_X_
32a	Does the organization hire or use the	ird parties	or related organizations	s to solicit, process, or sell	noncash			
	contributions?					32a		X
b	If "Yes," describe in Part II.							
33	If the organization didn't report an a	mount in c	column (c) for a type of p	property for which column	(a) is checked,			
	describe in Part II.							

Schedule M (Fo	rm 990) 2018 Conservation M	<u>Innesota</u>	41-2017329 Page 2
Part II	Supplemental Information. Pro	ovide the information required by Part I, column (b), the number of	/ Part I, lines 30b, 32b, and 33, and whether contributions, the number of items received, nal information.
•			
	Pub	lic Disclosure (Copy

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

➤ Attach to Form 990 or 990-EZ.

➤ Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization

Conservation Minnesota

Employer identification number 41-2017329

Form 990, Part III, Line 4d - All Other Accomplishments
Conservation Minnesota works to solve the environmental problems that the
public helps us identify. Over the last year, this has included protecting
our lakes and rivers, increasing recycling, increasing renewable energy,
removing toxic chemicals from children's products, and making it simple for
Minnesotans to find out what their elected leaders are doing about
conservation issues that affect them and their families on
checkmylegislator.org.
Form 990, Part VI, Line 8a - Documentation by Governing Body Explanation
The organization does not have his consist fees Coppy have the authority to
act on behalf of the governing body.
Form 990, Part VI, Line 11b - Organization's Process to Review Form 990
The Finance Committee reviews Form 990 with the auditor, the executive
director and the Finance and Operations Director. Form 990 is then
presented to the Conservation Minnesota Board for final review and approval
prior to filing.
Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy
Annually each Director completes a conflict of interest disclosure form.
If any conflicts arise, the member with the conflict is excused from
discussions and votes regarding the conflict.
Form 990, Part VI, Line 15a - Compensation Process for Top Official

Schedule O (Form 990 or 990-EZ) (2	2018)			1=	Page
Name of the organization Conservation Mini	nesota			Employer identification 41-20173	
CM's Board of Di		the evecu	utive director	e ealaru	on an
annual basis and	determines the	appropria	ite amount for	the next	: year
salary.					
Form 990, Part V	I, Line 19 - Go	verning Do	ocuments Discl	osure Exp	lanation
Governing documen	nts will be pro	vided upor	request.		
Form 990, Part I	X, Line 11g - O	ther Fees	for Services		
Description					
Tot/	Prog Service	Mat	& General	Fu	ındraising
Media services		.			
\$	17,500	\$	0	٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠	0
		Y	v	Y	v .
Government relat:	Public L	Disclosu	re Copy		
\$	1,600	\$	0 -	\$	0
Miscellaneous					
\$	260,127	\$	10,773	\$	2,722
Teleservices					
\$	56,666	\$	0	\$	0
Total					
\$	335,893	\$	10,773	\$	2,722
Form 990, Part X	I, Line 9 - Oth	er Changes	s in Net Asset	s Explana	ition
Gross up grants :	netted in finan	cials		\$	-96,000
Gross up grants :					
				Page 1	
				PAGE I	OT I

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Employer identification number Name of the organization

Conservation Minnesota					41-2017	329	
Part I Identification of Disregarded Entities. Complete if	the organization a	answered "Yes"	on Form 990, F	Part IV, line 33.			
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	y Legal domici or foreign c	le (state To	(d) tal income E	(e) nd-of-year assets	(f) Direct cont entity	
(1)							
(2)							
(3)							
(4)	Him Dia ala						
(5)	lic Disclo	sure Co	ору				
Part II Identification of Related Tax-Exempt Organization one or more related tax-exempt organizations during	 ns. Complete if th the tax year.	e organization a	nswered "Yes"	on Form 990, Pa	art IV, line 34, be	ecause it	had
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e)	(f) Direct controlling entity	Section 5 controller	12(b)(13) d entity?
(1) Conservation MN Voter Center 1101 West River Parkway, #250 41-194962 Minneapolis MN 55145	5 Support	MN	c4		N/A		x
(2)							
(3)							
(4)							
(5)							
	1	1	1	1	1	1 /	

Schedule R	(Form 990) 2018 Conservation Minn	esota			017329							F	Page 2
Part III	Identification of Related Organization because it had one or more related or	t ions Taxab organizations	ole as s trea	s a Partnersh ated as a parti	ip. Complete nership during	f the organiz the tax year	ation answered "	Yes" o	n Fo	orm 990, Part	IV, line	e 34,	
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	Dis porti allo	spro- onate oc.?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General managir partner	or Perd own ?	(k) centage nership
(1)													
(2)													
(3)													
(4)													
		Pι	bl	c Disc	osure	Сору							
Part IV	Identification of Related Organization 34, because it had one or more	tions Taxab related orga	le as nizati	a Corporations treated a	on or Trust. C s a corporatio	complete if the or trust dur	ne organization aring the tax year.	nswere	ed "Y	es" on Form !	990, P	art IV	/,
	(a) Name, address, and EIN of related organization	(b) Primary activi	ity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income		(g) hare of year a	I	ntage	512(cont en	(i) ection (b)(13) trolled ntity?
(1)												Yes	No

(2)

(3)

(4)

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

NI - 4	Opening lake line A if any conditions lighted in Doube II. III. on N/ of this called the					Vaa	No
	Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	alatad augusimatiana liata	ud in Danta II 11/0			res	No
	ring the tax year, did the organization engage in any of the following transactions with one or more research of (i) interest. (ii) applitude (iii) resulting or (iv) applitude on the following transactions with one or more results of (iv) applitude (iii) applitude (iii) resulting or (iv) applitude (iii) applitude (ii				4_		х
a Re	ceipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a 1b	Х	
D GII	it, grant, or capital contribution to related organization(s)				H	X	
C GII	it, grant, or capital contribution from related organization(s)				1c		х
a Lo	ans or loan guarantees to or for related organization(s)				1d 1e		X
e Loa	ans or loan guarantees by related organization(s)				16		
f Div	vidends from related organization(s)				1f		x
g Sa	le of assets to related organization(s)				1g		Х
h Pu	rchase of assets from related organization(s)				1h		Х
i Ex	change of assets with related organization(s)				1i		Х
j Lea	ase of facilities, equipment, or other assets to related organization(s)				1j		Х
•							
k Lea	ase of facilities, equipment, or other assets from related organization(s)				1k		Х
I Pe	rformance of services or membership or fundraising solicitations for related organization(s)				11		Х
m Pe	rformance of services or membership or fundraising solicitations by related organization(s)				1m		Х
n Sh	aring of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	X	
o Sh	aring of facilities, equipment, mailing lists, or other assets with related organization(s) aring of paid employees with related organization(s)	ure Conv	,		10	X	
	imbursement paid to related organization(s) for expenses				1p	Х	
q Re	imbursement paid by related organization(s) for expenses				1q		Х
	her transfer of cash or property to related organization(s)				1r		Х
	ner transfer of cash or property from related organization(s)				1s		X
2 f t	he answer to any of the above is "Yes," see the instructions for information on who must complete the		d relationships and trans				
	(a) Name of related organization	(b) Transaction type (a–s)	(c) Amount involved	(d) Method of determining amo	ount involv	red	
(1)	Conservation MN Voter Center (CMVC)	b	96,000	Cash payments			
(2)	CMVC	С	177,000	Cash payments			
(3)	CMVC	n	36,346	Cash payments			
(4)	CMVC	0	89,446	Cash payments			
(5)	CMVC	p	210,766	Cash payments			

(6)

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

41-2017329

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign		Are all sec	tion (c)(3)	(f) Share of total income	(g) Share of end-of-year assets	Disprop	(h) portionate ations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene	j) eral or aging ner?	(k) Percentage ownership
		country)	sections 512-514)	Yes				Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)								+					
	D												
(5)	Publ	IC L	JISCIO:	su	re	Сору		-					
(5)													
(6)													
(7)													
(8)								+					
• • • • • • • • • • • • • • • • • • • •													
(9)								+					
(~)													
(40)													
(10)													
(11)													
		L					ļ						

Schedule R (Form 990) 2018 Conservation Minnesota	41-201/329	Page 5
Part VII	Supplemental Information. Provide additional information for responses to questions	on Schedule R. See Instructions.	
• • • • • • • • • • • • • • • • • • • •			
	Public Disclosu	re Copy	
•			

8143 Conservation Minnesota 41-2017329

FYE: 6/30/2019

Federal Asset Report Form 990, Page 1

10/24/2019 8:34 AM

Asset	Description	Date In Service	Cost	Bus Sec % 179Bonus	Basis for Depr	PerConv Meth	Prior	Current
Other	Depreciation:							
4 5 7 8 9 10 11	Avtex - installments 7/1/13 thru 4/30/14 MN Waters websites One computer Ethernet switch Phone equipment Jim's pc New monitors MN Waters site	4/30/14 6/30/14 9/05/13 2/14/14 3/31/14 4/03/14 5/28/14 8/15/14	13,450 6,633 1,988 700 2,065 1,520 510 2,524		13,450 6,633 1,988 700 2,065 1,520 510 2,524	3 MO S/L 3 MO S/L	13,450 6,633 1,988 700 2,065 1,520 510 2,525	0 0 0 0 0 0
12	Total Other Depreciation	0/15/11	29,390		29,390	0 1110 5/2	29,391	
	Total ACRS and Other Depre	eciation =	29,390		29,390		29,391	0
	Grand Totals Less: Dispositions and Transf Less: Start-up/Org Expense Net Grand Totals	ers 	29,390 0 0 29,390		29,390 0 0 29,390		29,391 0 0 29,391	0 0 0

Public Disclosure Copy

Mail To:

Minnesota Attorney General's Office Charities Division 445 Minnesota Street, Suite 1200 St. Paul, MN 55101-2130

Website Address:

www.ag.state.mn.us/charity

STATE OF MINNESOTA

CHARITABLE ORGANIZATION ANNUAL REPORT FORM

(Pursuant to Minn. Stat. ch. 309)

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ı	C2

Federal EIN: <u>41-2017329</u>	Fiscal Year-End: 06/30/2019 mm/dd/yyyy
	mm/dd/vvvv
	Did the organization's fiscal year-end change? Yes X No
Mailing Address:	Physical Address:
Anne Saffert	Anne Saffert
Contact Person	Contact Person
1101 West River Parkway, #250	1011 West River Parkway, #250
Street Address	Street Address
Minneapolis MN 55415	Minneapolis MN 55415
Minneapolis MN 55415 City, State, and Zip Code	Minneapolis MN 55415 City, State, and Zip Code
Public Dis	
612-767-2444 I UDIIC DI3	Phone Number
Holic Nulliber	Thore Number
anne@conservationminnesota.org	anne@conservationminnesota.org
Email Address	Email Address
1. Organization's website: www.conservationm	ninnesota.org
	-
List all of the organization's alternate and former name	nes (attach list if more space is needed).
	Alternate
	Alternate Forme
List all names under which the organization solicits co	ontributions (attach list if more space is needed).
1 Le the examination incorporated numericant to Minn Ct.	ot ob 247ATV Voc. II No
4. Is the organization incorporated pursuant to Minn. Sta	at. ch. 317A?X Yes No
5. Total amount of contributions the organization receive	ed from Minnesota donors: \$ 1,450,622
5. Has the organization's tax-exempt status with the IRS	S changed?
a.o organización o can onomprocació with the inte	
Yes X No If yes, attach explanation.	
	a(a) an ma mama(a)2

CHARITABLE ORGANIZATION ANNUAL REPORT FORM (Continued)

8.	Has the organization been denied the right to solicit contributions by any court or government agency? Yes X No If yes, attach explanation.						
9.	Does the organization use the services of a professional fundraiser (outside solicitor or consultant) to solicit contributions in Minnesota? Yes X No						
	If yes, provide the following information for each (attach list if more space is needed):						
	Name of Professional Fundraiser	Compensation					
	Street Address	City, State, and Zip Cod	e				
10.	Is the organization a food shelf? Yes X No If yes, is the organization required to file an audit? X Yes, audit attached No Note: An organization that has total revenue of more than \$750,000 is required to file an audit prepared in accordance with generally accepted accounting principles by an independent CPA or LPA. The value of donated food to a nonprofit food shelf may be excluded from the total revenue if the food is donated for subsequent distribution at no charge and is not resold. OSURE COPY Do any directors, officers, or employees of the organization or its related organization(s) receive total compensation* of more than \$100,000? X Yes No						
	If yes, provide the following information for the five highest paid individuals: Name and title Compensation* Other compensation						
	Paul Austin	Compensation	Other compensation				
	Executive Director	116,218	23,448				
	(Combined from both related orgs.)	,	,				

^{*}Compensation is defined as the total amount reported on Form W-2 (Box 5) or Form 1099-MISC (Box 7) issued by the organization and its related organizations to the individual. See Minn. Stat. § 309.53, subd. 3(i) and Minn. Stat. § 317A.011 for definitions.

CHARITABLE ORGANIZATION ANNUAL REPORT FORM (Continued)

SECTION B: Financial Information

This section must be completed by organizations that file an IRS Form 990-EZ, 990-PF, or 990-N. Organizations that file an IRS Form 990 may skip Section B and go directly to Section C.

INCOME		
1. Contributions Received	\$	2,081,201 1
2. Government Grants	\$	2
3. Program Service Revenue	\$	7,015 3
4. Other Revenue		4,415 4
5. TOTAL INCOME	\$	2,092,6315
EXPENSES		
6. Program Expenses	\$	1,522,976 6
7. Management & General Expenses	\$	238,615 7
8. Fund-raising Expenses	\$	63,842 8
9. TOTAL EXPENSES		
10. EXCESS or DEFICIT (Line 5 minus Line 9)	Dis <u>clos</u>	1,825,4339 SURE GODI98810
ASSETS		
11. Cash		496,903 11
12. Land, Buildings & Equipment	\$	12
13. Other Assets	\$	383,697 13
14. TOTAL ASSETS	\$	<u>880,600</u> 14
LIABILITIES		
15. Accounts Payable		101,210 15
16. Grants Payable	\$	16
17. Other Liabilities	\$	4,703 17
18. TOTAL LIABILITIES	\$	<u>105,913</u> 18
FUND BALANCE/NET WORTH (Line 14 minus Line 18)	\$	774,687

CHARITABLE ORGANIZATION ANNUAL REPORT FORM (Continued)

Section B (continued): Statement of Functional Expenses

This expense statement must be prepared in accordance with generally accepted accounting principles. Each column must be completed, and Columns B, C, and D must equal Column A. The amount on Line 25, Column A must match Line 17 of IRS Form 990-EZ or Line 26 of IRS Form 990-PF.

	(A)	(B)	(C)	(D)
	Total expenses	Program service	Management and	Fundraising
		expenses	general expenses	expenses
1. Grants and other assistance to governments and organizations in the U.S.				
2. Grants and other assistance to individuals in the U.S.				
3. Grants and other assistance to governments, organizations, and individuals				
outside the U.S.				
4. Benefits paid to or for members				
5. Compensation of current officers, directors, trustees, and key employees				
6. Compensation not included above, to disqualified persons (as defined under				
section 4958(f)(1) and persons described in section 4958(c)(3)(B)				
7. Other salaries and wages				
8. Pension plan contributions (include section 401(k) and section 403(b)				
employer contributions)				
9. Other employee benefits				
10. Payroll taxes				
11. Fees for services (non-employees):				
a. Management Public Disclo	sure C	opy		
b. Legal		' '		
c. Accounting				
d. Lobbying				
e. Professional fundraising services				
f. Investment management fees				
g. Other				
12. Advertising and promotion				
13. Office expenses				
14. Information technology				
15. Royalties				
16. Occupancy				
17. Travel				
18. Payments of travel or entertainment expenses for any federal, state, or				
local public officials				
19. Conferences, conventions, and meetings				
20. Interest				
21. Payments to affiliates				
22. Depreciation, depletion, and amortization				
23. Insurance				
24. Other expenses. Itemize expenses not covered above. Expenses labeled				
miscellaneous may not exceed 5% of total expenses (Line 25).				
a.				
b.				
C.				
d.				
25. Total functional expenses. Add lines 1 through 24d.				
26. Joint costs. Check here ▶ ☐ if following SOP 98-2. Complete this line				
only if the organization reported in Column B joint costs from a combined				
educational campaign and fundraising solicitation				
		I		

Date

CHARITABLE ORGANIZATION ANNUAL REPORT FORM (Continued)

Section C: Board of Directors Signatures and Acknowledgment

The form must be executed pursuant to a resolution of the board of directors, trustees, or managing group and must be signed by two officers of the organization. See Minn. Stat. § 309.52, subd. 3.

We, the undersigned, state and acknowledge that we are duly constituted officers of this organization,							
being the Director/President	(Title) andexecutive Director	(Title) respectively, and that					
we execute this document on behalf of the organization pursuant to the resolution of the							
Board of Directors (Board of Directors, Trustees, or Managing Group) adopted on the							
day of , 20 , approving	day of , 20 , approving the contents of the document, and do hereby certify that the						
Board of Directors (Board of Directors, Trustees or Managing Group) has assumed, and							
will continue to assume, responsibility for determining matters of policy, and have supervised, and will continue							
to supervise, the operations and finances of the organization. We further state that the information supplied is							
true, correct and complete to the best of our knowledge.							
Public Disclosure Copy							
Name (Print)	Name (Print)						
Signature	Signature						
Director/President	Executive	Director					
Title	Title						

Date