** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the	2022 calendar year, or tax year beginning	JL 1, 2022 and	lending J	UN 30, 2023					
В	Check if applicable	C Name of organization			D Employer	identific	cation number			
Г	Addres	CONSERVATION MINNESOTA								
Ē	Name change	5			41-20	17329				
Γ	Initial	Number and street (or P.O. box if mail is not de	livered to street address)	Room/suite	E Telephone number					
Γ	Final return/	1101 WEST RIVER PARKWAY	,	250	612-76					
	termin ated	City or town, state or province, country, and	ZIP or foreign postal code	•	G Gross receipt	s \$	2,831,395.			
	Ameno return	MINNEAPOLIS, MN 55415			H(a) Is this a	group re	eturn			
	Applic tion	F Name and address of principal officer: KATHI	ERINE TEIKEN		for subo	rdinates	? Yes X No			
	pendir	SAME AS C ABOVE			H(b) Are all sub	ordinates in	cluded? Yes No			
<u> </u>	Tax-exe	empt status: X 501(c)(3) 501(c) ()	(insert no.) 4947(a)(1)	or 527	If "No,"	attach a	list. See instructions			
	Websit				H(c) Group e	xemptio	n number			
			sociation Other	L Year	of formation: 20	002 N	State of legal domicile: MN			
P	art I	Summary								
a)	1	Briefly describe the organization's mission or most			NNESOTA'S 1	MISSION	1			
Ž		IS TO TURN OUR SHARED CONSERVATION VA	LUES INTO STATE PRIORIT	ries and						
Governance	2		ntinued its operations or dispo	sed of more	than 25% of its	1 1				
Š	3	Number of voting members of the governing body					16			
ø	4	Number of independent voting members of the gov					16			
ies	5	Total number of individuals employed in calendar y					20			
Activities &	6	Total number of volunteers (estimate if necessary)					0.			
Ac	/a	Total unrelated business revenue from Part VIII, co Net unrelated business taxable income from Form					0.			
Revenue	b	Net differated business taxable income from Form	990-1, Part I, IIIIe 11		Prior Year		Current Year			
	8	Contributions and grants (Part VIII, line 1h)				9,310.	2,828,594.			
	9	. /5 /				1,760.	0.			
ver	10	Investment income (Part VIII, column (A), lines 3, 4,	and 7d)			1,324.	2,801.			
Be	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c				3,655.	0.			
	1	Total revenue - add lines 8 through 11 (must equal				9,049.	2,831,395.			
		Grants and similar amounts paid (Part IX, column (1,500.	378,325.			
	1	Benefits paid to or for members (Part IX, column (A		0.		0.				
G	45	Salaries, other compensation, employee benefits (F			1,489,087.		1,685,133.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), li			11,454.		10,194.			
i De	b	Total fundraising expenses (Part IX, column (D), line		,910.						
û	17	Other expenses (Part IX, column (A), lines 11a-11d,	11f-24e)		1,52	5,531.	1,044,267.			
	18	Total expenses. Add lines 13-17 (must equal Part I	X, column (A), line 25)			7,572.	3,117,919.			
		Revenue less expenses. Subtract line 18 from line	12			3,523.	-286,524.			
Assets or	9			Ве	ginning of Curre		End of Year			
Sset	20					9,049.	1,067,717.			
at Age	-					3,225.	233,417.			
Ž:	art II	Net assets or fund balances. Subtract line 21 from Signature Block	line 20		1,120	824.	834,300.			
			including accompanying cohedule	a and atatama	and to the h	act of mu	Innoulades and balish it is			
UIIC	oorrod	Ities of perjury. I declare that I have examined this return, Docusioned by: t, and complete. Declaration of preparer (other than office	including accompanying Schedule	s allu Statellit biob proporor	hae any knowled	est of filly	knowledge and belief, it is			
uu	, соптес	tatunu Tuku	i) is based oil all illioilliation of w	mon preparei	5/1/		11:58 AM CDT			
Sig	ın (Sigiratuse 04 2 ff2 is 480			Date					
Jiy Hei		KATHERINE TEIKEN, PRESIDENT								
		Type or print name and title								
		Print/Type preparer's name	1	Date	PTIN					
Pai	d	*	0	4/30/24	if self-employ	ed P03217215				
	- parer	Firm's name REDPATH AND COMPANY, LLC	CATHY LYDON, CPA	1	Firm's		92-0370318			
	Only	Firm's address 4810 WHITE BEAR PARKWAY	, , , , , , , , , , , , , , , , , , ,							
	•	WHITE BEAR LAKE, MN 55110			Phone	no.(65	1)426-7000			
Ma	v the IF	RS discuss this return with the preparer shown abo	ve? See instructions		•		X Yes No			

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Par	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:		
	CONSERVATION MINNESOTA'S MISSION IS TO TURN OUR SHARED CONSERVATION		
	VALUES INTO STATE PRIORITIES AND PROVIDE YOU WITH THE INFORMATION YOU		
	NEED TO MAKE DECISIONS FOR YOUR FAMILY, COMMUNITY AND FUTURE.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? \dots	Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as m		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others	, the total expenses, ar	ıd
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$ 1,350,547. including grants of \$ 38,325.) (Revenue	*\$	
	PUBLIC EDUCATION: CONSERVATION MINNESOTA PROVIDES CREDIBLE, NON-PARTISAN INFORMATION		
	ABOUT CURRENT AND EMERGING ISSUES THAT AFFECT PUBLIC HEALTH, WATER		
	QUALITY, AND MINNESOTA'S GREAT OUTDOORS SO THAT INDIVIDUAL MINNESOTANS		
	CAN MAKE INFORMED DECISIONS THAT PROTECT OUR HEALTH AND NATURAL		
	RESOURCES.		
4b	(Code:) (Expenses \$ 573,716. including grants of \$ 340,000.) (Revenue	:\$	
	PUBLIC ENGAGEMENT:		
	CONSERVATION MINNESOTA IS GUIDED BY THE PRIORITIES OF MINNESOTANS AND		
	ENGAGES ITS STATEWIDE NETWORK OF OVER 70,000 INDIVIDUALS AND LOCAL		
	LEADERS WITH MEANINGFUL OPPORTUNITIES TO HELP SOLVE THE CONSERVATION		
	ISSUES THAT THEY TELL US ARE MOST IMPORTANT.		
4-	(Code:) (Expenses \$) (Revenue		
4c	(Code:) (Expenses \$) (Revenue PUBLIC POLICY:	:\$	
	CONSERVATION MINNESOTA DEVELOPS AND ADVOCATES FOR PUBLIC POLICIES THAT		
	ENSURE OUR CHERISHED MINNESOTA LAKES, LANDS AND WAY OF LIFE ARE		
	PROTECTED FOR THE BENEFIT OF CURRENT AND FUTURE GENERATIONS.		
			-
			-
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses 2,233,102.		

CONSERVATION MINNESOTA Form 990 (2022) CONSERVATION MINNE Part IV Checklist of Required Schedules 41-2017329

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	_	77	
_	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40		l x
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		_ A
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
_	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	44.	х	
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11a		
b		11b		x
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	110		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		х
f				
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

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Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			.,
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%		х	
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	27		x
20	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	21		
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
а	"Yes," complete Schedule L, Part IV	28a		x
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			_v
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		v	
Pa	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	<u> </u>
. u	Check if Schedule O contains a response or note to any line in this Part V			
	Check is consequie o contains a response of flote to any line in this Fait v		Yes	No
4	Enter the number reported in her 2 of Form 1006. Enter 0, if not applicable.		162	INO

Ta Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable

b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

Tc X

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CONSERVATION MINNESOTA 41-2017329 Form 990 (2022)

Page 5 Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Х 2h Х Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). X **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Х Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Х 6a If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х to file Form 8282? 7с If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Х 7e Х Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a **b** If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand Х **14a** Did the organization receive any payments for indoor tanning services during the tax year? 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 excess parachute payment(s) during the year? X 15 If "Yes," see the instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities

that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

Form **990** (2022)

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If "Yes," complete Form 6069.

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1	5		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 1	5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		х
6	Did the organization have members or stockholders?	6		х
_	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		x
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	14		
b	and the state of t	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	75		
		8a	х	
а ь	The governing body? Each committee with authority to act on behalf of the governing body?			х
_		8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	9		x
Sec	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		
000	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		Yes	Na
10-	Did the expenientian have lead chanters bronches as effiliates?	10a	res	No X
	Did the organization have local chapters, branches, or affiliates?	IUa		
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	106		
44.	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	21	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	40-	х	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Λ	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	40-	х	
40	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Λ	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45	v	
	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3	s only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website W Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	THE ORGANIZATION - 612-767-2444			

1101 WEST RIVER PARKWAY, 250, MINNEAPOLIS, MN 55415

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average	(do	not c	Pos			one	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	son is	s both	n an	compensation	compensation	amount of
	week				10010	174143	(00)	from	from related	other
	(list any hours for	director				_		the organization	organizations (W-2/1099-MISC/	compensation from the
	related	9e or (stee			nsated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	trust	al tru		oyee	ed uuc		1099-NEC)	,	and related
	below	Individual trustee or	Institutional trustee	Jec	Key employee	Highest compensated employee	ner			organizations
	line)	indi	Insti	Officer	Key	High	Former			
(1) ANDREW GOLDMAN-GRAY	40.00									
UPSTREAM DIRECTOR						Х		169,020.	0.	7,512.
(2) PAUL AUSTIN	22.00									
EXECUTIVE DIRECTOR	10.00			Х				138,907.	0.	31,597.
(3) NELS P PAULSEN	31.00									
POLICY DIRECTOR	1.00					Х		104,989.	0.	4,375.
(4) CHARLENE BROOKS SIMONSON	1.00									
VP	1.00	Х		Х				0.	0.	0.
(5) TOM HORNER	1.00									
VP		Х		Х				0.	0.	0.
(6) JENNA DAHLBERG	1.00									
TREASURER		Х		Х				0.	0.	0.
(7) KATHERINE TEIKEN	1.00									
PRESIDENT		Х		Х				0.	0.	0.
(8) MATTHEW LEWIS	1.00									
PRESIDENT		Х		Х				0.	0.	0.
(9) DAN AVCHEN	1.00									
DIRECTOR		Х						0.	0.	0.
(10) GIA VITALI	1.00									
DIRECTOR	1.00	Х						0.	0.	0.
(11) JEFF BLODGETT	1.00									
DIRECTOR	1.00	Х						0.	0.	0.
(12) LUCY ROGERS	1.00									
DIRECTOR	1.00	Х						0.	0.	0.
(13) RODNEY OVERCASH	1.00									
DIRECTOR		Х						0.	0.	0.
(14) SARAH STEVENS	1.00									
DIRECTOR		Х						0.	0.	0.
(15) HEIDI BENEDICT	1.00									
DIRECTOR		Х						0.	0.	0.
(16) JASON MOOTY	1.00									
DIRECTOR		Х						0.	0.	0.
(17) KATIE BLOOME	1.00									
DIRECTOR		Х						0.	0.	0.

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CONSERVATION MINNESOTA 41-2017329 Page 8 Form 990 (2022) Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (F) (A) (D) (E) Position Average Reportable Name and title Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any the organizations compensation ndividual trustee or director hours for organization (W-2/1099-MISC/ from the lighest compensated related nstitutional trustee (W-2/1099-MISC/ 1099-NEC) organization organizations ey employee 1099-NEC) and related below organizations line) (18) MICHAEL NORTHBIRD 1.00 DIRECTOR Х 0 0 0. (19) TIFFANY ORTH 1.00 DIRECTOR Х 0 0 0. 412,916, 0. 43,484. 1b Subtotal c Total from continuation sheets to Part VII, Section A 0. 0 0. 412,916. 0. 43,484. d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable 3 compensation from the organization Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on 3 Х line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services Х rendered to the organization? If "Yes." complete Schedule J for such person **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (C) (A) (B) Name and business address Description of services Compensation NONE

Total number of independent contractors (including but not limited to those listed above) who received more than

Form 990 (2022)

\$100,000 of compensation from the organization

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Part VIII Statement of Revenue

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			Check if Schedule O c	ontai	ins a re	sponse	or note to any lin	e in this Part VIII			
						- p - c - c - c - c - c - c - c - c - c	o	(A)	(B)	(C)	(D)
								Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
									function revenue	business revenue	sections 512 - 514
တ တ	1	— I а	Federated campaigns		1	a					
ant	•		Membership dues								
ي ق			Fundraising events								
Contributions, Gifts, Grants and Other Similar Amounts			-		۱.		800,000.				
ig ig			Government grants (contri		·····		, , , , , , , , , , , , , , , , , , , ,				
Sin			All other contributions, gifts,			1					
je je		•	similar amounts not included			f	2,028,594.				
흕		~	Noncash contributions included in I			g \$	264,136.				
Š		g	Total. Add lines 1a-1f	illes la	· II	9 ΙΨ		2,828,594.			
<u> </u>			Total: Add lines fa ff				Business Code				
	9	2 a					Business sous				
Ş	_	b									
Ser		C									
Z N		d									
gra Re		e									
Program Service Revenue			All other program service r	eveni	116						
		a	T								
	3										
			Investment income (including dividends, interest other similar amounts)					2,801.			2,801.
	4	ı	Income from investment or					,			·
	5		Royalties		-	-					
	_		· · · · / - · · · · · · · · · · · · · · · · · ·	П	(i) F		(ii) Personal				
	6	a a	Gross rents	6a							
			Less: rental expenses	6b							
		С	Rental income or (loss)	6c							
			Net rental income or (loss)				•				
	7		Gross amount from sales of	П	(i) Sec	urities	(ii) Other				
	-	_	assets other than inventory	7a							
		b	Less: cost or other basis								
ē			and sales expenses	7b							
enr		С		7c							
ě			Net gain or (loss)				•				
her Revenue	8		Gross income from fundraisin								
퉏			including \$		-						
			contributions reported on	line 1	c). See						
			Part IV, line 18		•	8a					
		b	Less: direct expenses								
			Net income or (loss) from f								
	9		Gross income from gamine								
			Part IV, line 19								
		b	Less: direct expenses			9b					
			Net income or (loss) from (
	10) a	Gross sales of inventory, le	ess re	eturns						
			and allowances			10a	1				
		b	Less: cost of goods sold			10b					
		С	Net income or (loss) from s	sales	of inver	ntory					
σ							Business Code				
e e	11	la									
Miscellaneous Revenue		b									
cell ev		С									
Mis			All other revenue								
			Total. Add lines 11a-11d								
	12	2	Total revenue. See instructio	ns .				2,831,395.	0.	0.	2,801.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Х Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses (B) Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 286,225 286,225, and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 92,100 92,100. individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 186,659 trustees, and key employees 81,159. 89,279 16,221. Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,242,642. 82,942. Other salaries and wages 937,524. 222,176. 7 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 56,680 39,519. 13,203 3,958. 95,399 42,724. 46,057. 6,618. Other employee benefits 9 103,753. 74,514. 21,943. 7,296. 10 Payroll taxes 11 Fees for services (nonemployees): Management 2,873. 2,873. Legal 86,552. 86,552, Accounting 37,500 37,500. Lobbying 10,194. 10,194. Professional fundraising services. See Part IV, line 17 Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, 382,021 311,232, 70,789 column (A), amount, list line 11g expenses on Sch O.) 66,169 65,809. 360. Advertising and promotion 12 289,059. 154,484. 19,662. 114,913. Office expenses 13 50,770. 29,999. 18,340 2,431. Information technology 14 15 Royalties 36,840 25,423. 8,874 2,543. 16 Occupancy 13,357 7,888. 5,439. 30. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 14,066. 27,165. 12,939. 160. Conferences, conventions, and meetings 19 20 Payments to affiliates _____ 21 10,348 7,244. 2,380 724. Depreciation, depletion, and amortization 22 5,202. 1,709 7,431. 520. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) PROGRAM SUPPLIES 10,210. 8,492. 1,718 DIGITAL COMMUNICATIONS 6,149. 6,123. 26. С d 17,823. 9,451 8,372 All other expenses е 3,117,919, 2,233,102, 635,907 248,910. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

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Form 990 (2022)
Part X Balance Sheet Page **11** CONSERVATION MINNESOTA 41-2017329

ı a	ILΑ	Check if Schedule O contains a response or	note to any	line in this Part X			
		Oncok ii Ooricaalie O contains a response or	note to any	mic iii tiis i art X	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			861,078.	1	306,829.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			101,000.	3	50,000.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any curren					
		trustee, key employee, creator or founder, su	, ,				
		controlled entity or family member of any of	361,283.	5	663,547.		
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons descri				6	
S	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use		ı		8	
As	9	Prepaid expenses and deferred charges			14,643.	9	26,644.
	1	Land, buildings, and equipment: cost or other			·		·
		basis. Complete Part VI of Schedule D		60,897.			
	b	Less: accumulated depreciation		40,200.	31,045.	10c	20,697.
	11	Investments - publicly traded securities	, <u>'</u>	,	11	,	
	12	Investments - other securities. See Part IV, lii			12		
	13	Investments - program-related. See Part IV, li		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must e	1,369,049.	16	1,067,717.		
	17	Accounts payable and accrued expenses		248,225.	17	233,417.	
	18	Grants payable	ı	,	18	,,	
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple				21	
	22	Loans and other payables to any current or f					
Liabilities		trustee, key employee, creator or founder, su					
≣		controlled entity or family member of any of				22	
<u>e</u> .	23	Secured mortgages and notes payable to un	-			23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax					
		parties, and other liabilities not included on li					
		of Schedule D	ii100 17 2⊣j.	Complete Fall X		25	
	26	=			248,225.	26	233,417.
		Organizations that follow FASB ASC 958,			,		,
es		and complete lines 27, 28, 32, and 33.	01100K 11010				
ž	27	Net assets without donor restrictions			270,779.	27	165,860.
3ale	28	Net assets with donor restrictions			850,045.	28	668,440.
٦		Organizations that do not follow FASB AS					·
Ξ		and complete lines 29 through 33.	0 000, 00				
ō	29	Capital stock or trust principal, or current fur	nds			29	
ets	30	Paid-in or capital surplus, or land, building, o				30	
Ass	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			1,120,824.	32	834,300.
Z	33	Total liabilities and net assets/fund balances			1,369,049.	33	1,067,717.
	00	TOTAL HADIILIES ALIA HEL ASSELS/TULIA DAIALICES			=,000,010.	55	=,55.,717.

Form **990** (2022)

	1990 (2022) CONSERVATION MINNESOTA	41-2017329		Pag	ge 12
	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		
_	Tatal reviews a franch agrical Dart VIII. and report (A). Fine 10)		2	831	395.
1	Total revenue (must equal Part VIII, column (A), line 12)	1			919.
2	Total expenses (must equal Part IX, column (A), line 25)	3			524.
3	Revenue less expenses. Subtract line 2 from line 1	4			824.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	5		120,	024.
5	Net unrealized gains (losses) on investments				
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			0.
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,			024	200
Dai	column (B)) rt XIII Financial Statements and Reporting	10		034,	300.
Га					
	Check if Schedule O contains a response or note to any line in this Part XII		T	Yes	No
	A 11 11 11 11 11 11 11 11 11 11 11 11 11	Г		162	NO
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
_	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule				х
2a			2a		Α
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis		-	v	
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis X Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,	_	37	
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
_	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
_	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits?	ed audit			

Form **990** (2022)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

CONSERVATION MINNESOTA

CONSERVATION MINNESOTA

Part | Reason for Public Charity Status. (All organizations must complete this part.) See instructions

Pa	Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.												
The	organ	nization is not a private found	ation because it is: (f	For lines 1 through 12. c	heck only	one box.)							
1		A church, convention of ch	•	•	•	•	ινανί)						
2	H	A school described in sect				11 17 0(15)(יאריאיזי						
	H			•		/L\/d\/A\/:	::\						
3	\vdash	A hospital or a cooperative											
4		A medical research organiz	ation operated in cor	njunction with a nospital	aescribea	in sectio	n 1/0(b)(1)(A)(III). Enter	the nospital's name,					
		city, and state:											
5		An organization operated for	or the benefit of a col	llege or university owned	l or operat	ed by a go	overnmental unit describe	ed in					
		section 170(b)(1)(A)(iv). (C	Complete Part II.)										
6		A federal, state, or local government	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).						
7	Х	An organization that norma	lly receives a substar	ntial part of its support fr	om a gove	ernmental	unit or from the general	public described in					
		section 170(b)(1)(A)(vi). (C	omplete Part II.)										
8		A community trust describe	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)										
9		An agricultural research org				ed in conju	inction with a land-grant	college					
		or university or a non-land-g				-	-	-					
		university:											
10		An organization that norma	Ily receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns membership fees an	d gross receipts from					
		activities related to its exen											
		income and unrelated busin		•				•					
				(less section of reax) inc	iii busiiles	sses acqui	red by the organization a	aiter durie 30, 1973.					
44		See section 509(a)(2). (Col	•	ivaly to toot for public on	fatu Caa	aaatian E(20(=)(4)						
11	H	An organization organized a											
12	ш	An organization organized a	· ·	•	-		•						
		more publicly supported or	~					Sneck the box on					
		lines 12a through 12d that					, ,						
a	ı		· · · · · · · · · · · · · · · · · · ·		•	-							
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	of the direc	ctors or trustees of the su	upporting					
	_	organization. You must o	complete Part IV, Se	ections A and B.									
k) <u> </u>		anization supervised	or controlled in connect	tion with its	s supporte	ed organization(s), by hav	/ing					
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manage the sup	ported					
		organization(s). You mus	t complete Part IV,	Sections A and C.									
c	: [Type III functionally inte	grated. A supporting	g organization operated	in connect	tion with, a	and functionally integrate	ed with,					
		its supported organization	n(s) (see instructions)). You must complete i	Part IV, Se	ctions A,	D, and E.						
c		Type III non-functionally	integrated. A supp	orting organization oper	ated in co	nnection v	vith its supported organi	zation(s)					
		that is not functionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution red	quirement and an attenti	veness					
		requirement (see instructi	ions). You must con	nplete Part IV. Sections	A and D.	and Part	V .						
e	. \Box	Check this box if the orga	•										
		functionally integrated, or					31 - 7 31 - 7 31						
1	Ente	er the number of supported of	• •	nany magamba bappa m									
		vide the following information		d organization(s)									
		(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed	(v) Amount of monetary	(vi) Amount of other					
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instructions)					
				above (see instructions))									
	-1							 					

Schedule A (Form 990) 2022

CONSERVATION MINNESOTA

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Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and				• •		
	membership fees received. (Do not						
	include any "unusual grants.")	2,081,201.	1,620,324.	2,363,132.	2,739,310.	2,828,594.	11,632,561.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2,081,201.	1,620,324.	2,363,132.	2,739,310.	2,828,594.	11,632,561.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						4,963,676.
	Public support. Subtract line 5 from line 4.						6,668,885.
	tion B. Total Support	· · ·		Т		1	
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	2,081,201.	1,620,324.	2,363,132.	2,739,310.	2,828,594.	11,632,561.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	4,415.	3,392.	1,481.	1,324.	2,801.	13,413.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital				2 (55		2 (55
	assets (Explain in Part VI.)				3,655.		3,655.
	Total support. Add lines 7 through 10					40	11,649,629.
	Gross receipts from related activities,	•				12	14,775.
13	First 5 years. If the Form 990 is for the					J1(c)(3)	
Sec	organization, check this box and stop tion C. Computation of Publi						
	Public support percentage for 2022 (li			olumn (f))		14	57.25 %
	Public support percentage from 2021					15	62.60 %
	33 1/3% support test - 2022. If the co						
	stop here. The organization qualifies						
b	33 1/3% support test - 2021. If the o						
_	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts	-					
	meets the facts-and-circumstances te						
b	10% -facts-and-circumstances test	-	•		-		
	more, and if the organization meets the	-					
	organization meets the facts-and-circu				-		
18	Private foundation. If the organization						

Schedule A (Form 990) 2022

CONSERVATION MINNESOTA

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

qualify under the tests listed b Section A. Public Support	elow, please com	plete Part II.)				
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and	. ,		, ,			,
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6	(a) 2010	(6) 2019	(6) 2020	(4) 2021	(6) 2022	(i) iotai
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the	ne organization's f	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organization	on,
check this box and stop here						
Section C. Computation of Publi	ic Support Pe	rcentage				
15 Public support percentage for 2022 (ine 8, column (f), o	divided by line 13,	column (f))		15	%
16 Public support percentage from 2021		<u> </u>			16	%
Section D. Computation of Inves	stment Income	e Percentage				
17 Investment income percentage for 20)22 (line 10c, colu	mn (f), divided by li	ne 13, column (f))		17	%
18 Investment income percentage from	2021 Schedule A,	Part III, line 17			18	%
19a 33 1/3% support tests - 2022. If the						7 is not
more than 33 1/3%, check this box at	nd stop here. The	e organization quali	fies as a publicly s	supported organiz	ation	
b 33 1/3% support tests - 2021. If the						
line 18 is not more than 33 1/3%, che 20 Private foundation. If the organization						

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Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	За		
	3b		
	3с		
	4a		
	44		
	4b		
	4c		
	5a		
	FI.		
	5b 5c		
	30		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	10b		
ule	A (Forn	n 990)	2022

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Par	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one	e or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's office	ers,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one suppor organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated.			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations		ı	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
-	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
Ū	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru	uctions)		
' a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.	/ (see instruction	(c)	
2	Activities Test. Answer lines 2a and 2b below.	(See Instruction	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		100	110
u	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	2a		
b	that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,	Za		
D				
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	O.		
2	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	2-		
Į.	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
О	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3h		

CONSERVATION MINNESOTA 41-2017329 Schedule A (Form 990) 2022 Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b **c** Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Multiply line 5 by 0.035. 6 6 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, column A) 1 1 Enter 0.85 of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, column A) 3 Enter greater of line 2 or line 3. 4 5 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2022

instructions).

CONSERVATION MINNESOTA 41-2017329 Schedule A (Form 990) 2022 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported 2 organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 6 6 Other distributions (describe in Part VI). See instructions. 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2022 from Section C, line 6 Line 8 amount divided by line 9 amount 10 10 (i) (ii) Underdistributions Distributable Section E - Distribution Allocations (see instructions) **Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2022 **a** From 2017 **b** From 2018 c From 2019 **d** From 2020 e From 2021 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2022 distributable amount i Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2022 from Section D, line 7: **a** Applied to underdistributions of prior years **b** Applied to 2022 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2023. Add lines 3j and 4c. 8 Breakdown of line 7:

Schedule A (Form 990) 2022

a Excess from 2018
 b Excess from 2019
 c Excess from 2020
 d Excess from 2021
 e Excess from 2022

Schedule A	(Form 990) 2022	CONSERVATION MINNESOTA	41-2017329	Page 8
Part VI	Part IV, Section A, lines 1 line 1; Part IV, Section D.	mation. Provide the explanations required by Part II, line 10; 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; P 8; and Part V, Section E, lines 2, 5, and 6. Also complete this p	, Section B, lines 1 and 2; Part IV, Sectior Part V, line 1; Part V, Section B, line 1e; Pa	n C, art V,
SCHEDULE	A, PART II, LINE 10	, EXPLANATION FOR OTHER INCOME:		
OTHER INC	COME			
2021 AMOU	JNT: \$ 3,655.			

Schedule A (Form 990) 2022

Schedule B

Schedule of Contributors

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service

(Form 990)

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization Employer identification number

CONSERVATION MINNESOTA 41-2017329

CC	41-2017329					
Organization type (check one):						
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
	is covered by the General Rule or a Special Rule. c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rul	le. See instructions.				
General Rule						
General Nule						
-	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling yone contributor. Complete Parts I and II. See instructions for determining a contributor?	•				
Special Rules						
sections 509(a)(1) contributor, durin	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, ang the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) IZ, line 1. Complete Parts I and II.	d that received from any one				
contributor, durin literary, or educat	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
year, contribution is checked, enter purpose. Don't co	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$					
answer "No" on Part IV, lin	hat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Fe e 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, and requirements of Schedule B (Form 990).	• •				

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

223452 11-15-22

Schedule B (Form 990) (2022) Page 2 Name of organization **Employer identification number** CONSERVATION MINNESOTA 41-2017329 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution Х 1 Person **Payroll** 75,000. Noncash (Complete Part II for noncash contributions.) (a) (c) (d) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 2 Х Person **Payroll** 118,750. Noncash (Complete Part II for noncash contributions.) (a) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 3 Х Person **Payroll** 300,000. Noncash (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 4 Х Person **Payroll** 150,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 5 Х Person **Payroll** 364,136. Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022) Page **2**

Name of organization Employer identification number CONSERVATION MINNESOTA 41-2017329 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 7 Х Person **Payroll** 340,000. Noncash (Complete Part II for noncash contributions.) (a) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 8 Х Person **Payroll** 100,000. Noncash (Complete Part II for noncash contributions.) (a) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 9 Х Person **Payroll** 800,000. Noncash (Complete Part II for noncash contributions.) (c) (d) (a) (b) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person **Payroll** Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022) Page **3**

Name of organization

Employer identification number

CONSERVATION MINNESOTA

41-2017329

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

DocuSign Envelope ID: B3841465-C52B-4680-83E2-12CDC8A426FC Page 4 Schedule B (Form 990) (2022) Name of organization **Employer identification number** CONSERVATION MINNESOTA 41-2017329 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift

223454 11-15-22 Schedule B (Form 990) (2022)

Relationship of transferor to transferee

Transferee's name, address, and ZIP + 4

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

		J1(c)(4), (5), or (6) organizat	ions: Complete Part III.		1-		
ivam	ne of orga				=	mployer identification	number
D -			ON MINNESOTA		:	41-2017329	
Ра	rt I-A	Complete if the org	anization is exempt unde	er section 501(c) o	or is a section 527	organization.	
2	Political	campaign activity expendit	ation's direct and indirect politica ures gn activities				
Pa	rt I-B	Complete if the org	anization is exempt unde	er section 501(c)(3	3).		
1	Enter the	amount of any excise tax	incurred by the organization und	er section 4955	-	\$	
			incurred by organization manage				
			n 4955 tax, did it file Form 4720				☐ No
							No
		describe in Part IV.					
Pa	rt I-C	Complete if the org	anization is exempt unde	er section 501(c), o	except section 50	1(c)(3).	
1	Enter the	amount directly expended	I by the filing organization for sec	ction 527 exempt functi	on activities	. \$	
2		0 0	ization's funds contributed to oth	· ·			
						\$	
3			. Add lines 1 and 2. Enter here a	•			
			1120-POL for this year?				└─ No
5			nployer identification number (EIN				
	-	•	tion listed, enter the amount paid omptly and directly delivered to a			· · · · · · · · · · · · · · · · · · ·	
		•	additional space is needed, provi		•	arato oogrogatoa faria o	. u
		(a) Name	(b) Address	(c) EIN	(d) Amount paid fro	om (e) Amount of p	olitical
		(a) Name	(b) Address	(6) 2111	filing organization	1 ' '	
					funds. If none, enter		
						delivered to a se political organiz	•
						If none, enter	
					1		

	CONSERVATIO					017329 Page 2
Part II-A Complete if the org	anization is	exen	npt under section	1 501(c)(3) and file	d Form 5768 (ele	ction under
section 501(h)).						
A Check if the filing organization	tion belongs to	an affi	liated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,
expenses, and shar	e of excess lob	bying e	expenditures).			
B Check if the filing organiza	tion checked be	ox A ar	nd "limited control" pro	visions apply.		T
Limit	ts on Lobbying	Expe	nditures		(a) Filing	(b) Affiliated group
		-	nts paid or incurred.)		organization's totals	totals
		,			42 041	
1a Total lobbying expenditures to influ		"	, ,		43,841. 3,402.	
b Total lobbying expenditures to influ	-				47,243.	
c Total lobbying expenditures (add line)					3,070,676.	
d Other exempt purpose expendituree Total exempt purpose expenditure			 \		3,117,919.	
f Lobbying nontaxable amount. Ente	•			n columns	305,896.	
If the amount on line 1e, column (a) o			bying nontaxable am		,	
Not over \$500,000			the amount on line 1e.	ount is:		
Over \$500,000 but not over \$1,000			00 plus 15% of the exce	ess over \$500,000.		
Over \$1,000,000 but not over \$1,5			00 plus 10% of the exce			
Over \$1,500,000 but not over \$17,			00 plus 5% of the exces			
Over \$17,000,000		1,000,	•	. , , ,		
. , ,		, ,				
g Grassroots nontaxable amount (en	ter 25% of line	1f)			76,474.	
h Subtract line 1g from line 1a. If zero	o or less, enter	-0			0.	
i Subtract line 1f from line 1c. If zero	or less, enter -	0			0.	
j If there is an amount other than zer	ro on either line	1h or	line 1i, did the organiza	ation file Form 4720	_	
reporting section 4911 tax for this	year?					Yes No
			eraging Period Under	• •		
(Some organizations th			` '	•	of the five columns be	elow.
			ate instructions for lin			
	Lobbying	Expe	nditures During 4-Yea	r Averaging Period		
Calendar year	(a) 2019		(b) 2020	(c) 2021	(d) 2022	(e) Total
(or fiscal year beginning in)	(a) 2013		(b) 2020	(6) 2021	(u) 2022	(e) rotar
2a Lobbying nontaxable amount	230	,610.	199,777.	264,848.	305,896.	1,001,131.
b Lobbying ceiling amount		,				
(150% of line 2a, column(e))						1,501,697.
						, ,
c Total lobbying expenditures	45	,954.	28,653.	7,652.	47,243.	129,502.
d Grassroots nontaxable amount	57	,653.	49,944.	66,212.	76,474.	250,283.
e Grassroots ceiling amount						
(150% of line 2d, column (e))						375,425.
f Grassroots lobbying expenditures	33	,765.	4,609.	6,250.	43,841.	88,465.

Schedule C (Form 990) 2022

Schedule C (Form 990) 2022

CONSERVATION MINNESOTA

41-2017329 Page **3**

	•
Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768
	(election under section 501(h)).

of the lobbying acti				-	
	tivity.	Yes	No	Amo	ount
1 During the ye	ear, did the filing organization attempt to influence foreign, national, state, or				
local legislati	ion, including any attempt to influence public opinion on a legislative matter				
or referendu	m, through the use of:				
a Volunteers?					
b Paid staff or	management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advert	tisements?				
d Mailings to n	members, legislators, or the public?				
	s, or published or broadcast statements?				
	her organizations for lobbying purposes?				
	ct with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demoi Other activiti	onstrations, seminars, conventions, speeches, lectures, or any similar means?ies?				
j Total. Add lir	nes 1c through 1i				
	vities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," ente	er the amount of any tax incurred under section 4912				
	er the amount of any tax incurred by organization managers under section 4912				
d If the filing or	rganization incurred a section 4912 tax, did it file Form 4720 for this year?		_		
	omplete if the organization is exempt under section 501(c)(4), section 1(c)(6).	n 501(c)(t	o), or sec	ction	
art III-A Co					
art III-A Co	т(с)(о).			Yes	N
art III-A Co 50			1	Yes	N
art III-A Co 50 1 Were substa	antially all (90% or more) dues received nondeductible by members?			Yes	N-
1 Were substa 2 Did the organ 3 Did the organ 3 The organ 4 Trill-B Co	antially all (90% or more) dues received nondeductible by members? Inization make only in-house lobbying expenditures of \$2,000 or less? Inization agree to carry over lobbying and political campaign activity expenditures from the omplete if the organization is exempt under section 501(c)(4), section 1(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	e prior year? n 501(c)(5	2 3 5), or sec	etion	3, is
1 Were substa 2 Did the organ 3 Did the organ 2 art III-B Co 500	antially all (90% or more) dues received nondeductible by members? Inization make only in-house lobbying expenditures of \$2,000 or less? Inization agree to carry over lobbying and political campaign activity expenditures from the omplete if the organization is exempt under section 501(c)(4), section 1(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "sewered "Yes."	e prior year? n 501(c)(5	2 3 5), or sec (b) Part	etion	
1 Were substa 2 Did the organ 3 Did the organ 4 III-B Co 50 50 an: 1 Dues, assess	antially all (90% or more) dues received nondeductible by members? Inization make only in-house lobbying expenditures of \$2,000 or less? Inization agree to carry over lobbying and political campaign activity expenditures from the omplete if the organization is exempt under section 501(c)(4), section 1(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	e prior year? n 501(c)(5 'No" OR	2 3 5), or sec (b) Part	etion	
were substa Did the organ Till-B Co 50 Did the organ Till-B Co 50 an Dues, assess Section 162(antially all (90% or more) dues received nondeductible by members? inization make only in-house lobbying expenditures of \$2,000 or less? inization agree to carry over lobbying and political campaign activity expenditures from the omplete if the organization is exempt under section 501(c)(4), section 1(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "swered "Yes." sments and similar amounts from members	e prior year? n 501(c)(5 'No" OR	2 3 5), or sec (b) Part	etion	
1 Were substa 2 Did the organ 3 Did the organ art III-B Co 50 50 an: 1 Dues, assess 2 Section 162(expenses fo	antially all (90% or more) dues received nondeductible by members? Inization make only in-house lobbying expenditures of \$2,000 or less? Inization agree to carry over lobbying and political campaign activity expenditures from the omplete if the organization is exempt under section 501(c)(4), section 1(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "swered "Yes." Issuered "Yes." Issuered similar amounts from members Issuered lobbying and political expenditures (do not include amounts of political or which the section 527(f) tax was paid).	e prior year? n 501(c)(5 'No" OR	2 3 5), or sec (b) Part	etion	
art III-A Co 50 1 Were substa 2 Did the organ 3 Did the organ art III-B Co 50 an: 1 Dues, assess 2 Section 162(expenses fo a Current year	antially all (90% or more) dues received nondeductible by members? Inization make only in-house lobbying expenditures of \$2,000 or less? Inization agree to carry over lobbying and political campaign activity expenditures from the complete if the organization is exempt under section 501(c)(4), section 1(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "swered "Yes." Iswered "Yes." Isments and similar amounts from members (e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	e prior year? n 501(c)(5 'No" OR	2 3 5), or sec (b) Part	etion	
1 Were substa 2 Did the organ 3 Did the organ 4 III-B Co 50 50 an: 1 Dues, assess 2 Section 162(expenses fo a Current year b Carryover from	antially all (90% or more) dues received nondeductible by members? Inization make only in-house lobbying expenditures of \$2,000 or less? Inization agree to carry over lobbying and political campaign activity expenditures from the omplete if the organization is exempt under section 501(c)(4), section 1(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "swered "Yes." Issuered "Yes." Issuered similar amounts from members Issuered in the section 527(f) tax was paid).	e prior year; n 501(c)(5 'No" OR	2 3 5), or sec (b) Part	etion	
1 Were substa 2 Did the organ 3 Did the organ 4 III-B Co 50 50 3 Did the organ 4 III-B Co 50 4 an: 1 Dues, assess 2 Section 162(expenses for a Current year b Carryover from the color of	antially all (90% or more) dues received nondeductible by members? Inization make only in-house lobbying expenditures of \$2,000 or less? Inization agree to carry over lobbying and political campaign activity expenditures from the omplete if the organization is exempt under section 501(c)(4), section 1(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "swered "Yes." Issuered "Yes." Issuered sand similar amounts from members Issuered similar amounts from members Issuered similar amounts from members Issuered should be amounts of political expenditures (do not include amounts of political or which the section 527(f) tax was paid).	e prior year/ n 501(c)(5 'No" OR	2 3 5), or sec (b) Part 1 2a 2b 2c	etion	
1 Were substa 2 Did the organ 3 Did the organ 4 TIII-B Co 50 50 an: 1 Dues, assess 2 Section 162(expenses fo a Current year b Carryover fro c Total	antially all (90% or more) dues received nondeductible by members? Inization make only in-house lobbying expenditures of \$2,000 or less? Inization agree to carry over lobbying and political campaign activity expenditures from the omplete if the organization is exempt under section 501(c)(4), section 1(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "swered "Yes." Issuered "Yes." Issuered sand similar amounts from members Issuered in the section 527(f) tax was paid). In the section 527(f) tax was paid).	e prior year(n 501(c)(5 'No" OR	2 3 3 5), or sec (b) Part 1 2 2 2 2 2 2 3	etion	
were substa Did the organ Till-B Dues, assess Section 162(expenses for a Current year b Carryover from the companion of the	antially all (90% or more) dues received nondeductible by members? Inization make only in-house lobbying expenditures of \$2,000 or less? Inization agree to carry over lobbying and political campaign activity expenditures from the omplete if the organization is exempt under section 501(c)(4), section 1(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "swered "Yes." Issuered "Yes." Issuered amounts from members Issuered in section 527(f) tax was paid). In which the section 527(f) tax was paid).	e prior year? n 501(c)(5 'No" OR (2 3 3 5), or sec (b) Part 1 2 2 2 2 2 2 3	etion	
were substa Did the organ Till-B Dues, assess Section 162(expenses for a Current year b Carryover from Total Aggregate and If notices were does the orgen expenditures	antially all (90% or more) dues received nondeductible by members? Inization make only in-house lobbying expenditures of \$2,000 or less? Inization agree to carry over lobbying and political campaign activity expenditures from the complete if the organization is exempt under section 501(c)(4), section 1(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "swered "Yes." Iswered "Yes." Isments and similar amounts from members It is not include amounts of political expenditures (do not include amounts of political or which the section 527(f) tax was paid). In the section 527(f) tax was paid).	e prior year? n 501(c)(5 'No" OR (2 3 3 5), or sec (b) Part 1 2 2 2 2 2 2 3	etion	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

CONSERVATION MINNESOTA

Employer identification number

	CONSERVATION MINNESOTA		41-20173	329
Pai	organizations Maintaining Donor Advise organization answered "Yes" on Form 990, Part IV, li		or Accounts. Complete	if the
		(a) Donor advised funds	(b) Funds and other acc	counts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in		ed funds	
_	are the organization's property, subject to the organization's	_		No
6	Did the organization inform all grantees, donors, and donor			
	for charitable purposes and not for the benefit of the donor			
	impermissible private benefit?			No
Par	t II Conservation Easements. Complete if the o	rganization answered "Yes" on Form 990,	Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organizat		·	
	Preservation of land for public use (for example, recre	` `	f a historically important land a	ırea
	Protection of natural habitat	· —	f a certified historic structure	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qual	lified conservation contribution in the form	of a conservation easement or	n the last
	day of the tax year.		Held at the End o	
а	Total number of conservation easements		2a	
b				
С	Number of conservation easements on a certified historic st	ructure included in (a)	2c	
d	Number of conservation easements included in (c) acquired			
	historic structure listed in the National Register		2d	
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	organization during the tax	
	year			
4	Number of states where property subject to conservation ea	asement is located		
5	Does the organization have a written policy regarding the pe	eriodic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements	it holds?	Yes	No
6	Staff and volunteer hours devoted to monitoring, inspecting	, handling of violations, and enforcing cons	servation easements during the	e year
7	Amount of expenses incurred in monitoring, inspecting, han	dling of violations, and enforcing conserva	tion easements during the yea	r
8	Does each conservation easement reported on line 2(d) abo	ve satisfy the requirements of section 170(
				L No
9	In Part XIII, describe how the organization reports conservation			
	balance sheet, and include, if applicable, the text of the foot	tnote to the organization's financial statement	ents that describes the	
Par	organization's accounting for conservation easements. t III Organizations Maintaining Collections of	of Art Historical Treasures or Ot	her Similar Assets	
ı uı	Complete if the organization answered "Yes" on Forr		arer emma Accets.	
12	If the organization elected, as permitted under FASB ASC 9		nd halanco choot works	
Ia	of art, historical treasures, or other similar assets held for pu	•		
	service, provide in Part XIII the text of the footnote to its fina		·	
b	If the organization elected, as permitted under FASB ASC 9			
b	art, historical treasures, or other similar assets held for publi			
	provide the following amounts relating to these items:	ic exhibition, education, or research in farti	lerance of public service,	
			¢	
	(i) Revenue included on Form 990, Part VIII, line 1			
2	If the organization received or held works of art, historical to	easures or other similar assets for financia		
-	the following amounts required to be reported under FASB		. gain, provide	
а	Revenue included on Form 990, Part VIII, line 1	_	\$	
	Assets included in Form 990 Part X		\$ \$	

		(1 01111 330) ZOZZ	ON MINNESOTA					41-201		P	age 2
Par	t III	Organizations Maintaining C	ollections of Ar	t, Hist	orical Tre	asures, or Oth	er Sir	nilar Assets	(conti	nued)	
3	Using	the organization's acquisition, accession	on, and other record	s, check	any of the f	ollowing that make	signific	ant use of its			
	collec	tion items (check all that apply):									
а		Public exhibition	d		Loan or excl	hange program					
b		Scholarly research	е		Other						
С		Preservation for future generations									
4	Provid	de a description of the organization's co	ollections and explain	n how th	ney further th	e organization's ex	cempt p	urpose in Part	XIII.		
5	During	g the year, did the organization solicit o	r receive donations o	of art, hi	storical treas	ures, or other simi	lar asse	ts			
		sold to raise funds rather than to be ma							Yes		No
Par	t IV	Escrow and Custodial Arrang		ete if the	e organizatio	n answered "Yes"	on Forn	n 990, Part IV, I	ine 9, or		
		reported an amount on Form 990, Par	rt X, line 21.								
1a		organization an agent, trustee, custodi							_		_
	on Fo	rm 990, Part X?						L	Yes		No
b	If "Yes	s," explain the arrangement in Part XIII	and complete the fol	lowing t	able:		_				
							L		Amoun	t	
С	Begin	ning balance						1c			
d	Additi	ons during the year						1d			
е	Distrib	outions during the year						1e			
f		g balance					L	1f			
		e organization include an amount on Fo					-	L	Yes		No
		s," explain the arrangement in Part XIII.									
Par	τν	Endowment Funds. Complete i					_				
			(a) Current year	(b) F	Prior year	(c) Two years back	(d)	hree years back	(e) Fou	r years	back
1a	_	ning of year balance									
b	Contri	ibutions									
С		vestment earnings, gains, and losses									
d	Grants	s or scholarships									
е	Other	expenditures for facilities									
	•	rograms									
f	Admir	nistrative expenses									
g		f year balance									
2		de the estimated percentage of the curr		e (line 1	g, column (a)) held as:					
а		designated or quasi-endowment		_%							
b	Perma	anent endowment	%								
С			%								
		ercentages on lines 2a, 2b, and 2c sho									
3a		ere endowment funds not in the posse	ssion of the organiza	tion tha	it are held an	d administered for	the		1	V	N 1 -
	U	ization by:								Yes	No
		nrelated organizations							3a(i)		
		elated organizations							3a(ii)		
		s" on line 3a(ii), are the related organiza							3b		
Par	Descr t VI	ibe in Part XIII the intended uses of the Land, Buildings, and Equipm		wment f	unds.						
Fai	LVI	Complete if the organization answere		Dort IV	/ line 11e C	oo Form 000 Dort	V line	10			
		1 0		<u> </u>	<u> </u>	ŕ					
		Description of property	(a) Cost or o		(b) Cost	1 ' ') Accum		(d) Boo	k valu	е
			,	n e ni)	basis ((Otrier)	depreci	auon			
			I								
		ngs									
		hold improvements									
		ment				60,897.		40,200.		20	697
		inco 1a through 1a (O. L (I)		., ,	(5) " (4)			=0,200.			697.

Schedule D (Form 990) 2022

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

X

Sche	dule D (Form 990) 2022 CONSERVATION MINNESOTA		41-201/329	Page *
Par	t XI Reconciliation of Revenue per Audited Financial State		ue per Return.	
_	Complete if the organization answered "Yes" on Form 990, Part IV, line Total revenue, gains, and other support per audited financial statements		1	
1 2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities			
c	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)			
	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)			
С	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			
Par	t XII Reconciliation of Expenses per Audited Financial Sta	tements With Exper	nses per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line			
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а	Donated services and use of facilities	2a		
b	Prior year adjustments			
С	Other losses	2c		
d	Other (Describe in Part XIII.)	•		
е	Add lines 2a through 2d			
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b			
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	.)	5	
	t XIII Supplemental Information.			
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an		Part V, line 4; Part X, line 2; Part X	ΧI,
PART	X, LINE 2:			
A TA	X EXPENSE OR BENEFIT FROM AN UNCERTAIN INCOME TAX POSITION	N (INCLUDING		
TAX-	EXEMPT STATUS) MAY BE RECOGNIZED ONLY WHEN IT IS MORE LIKE	ELY THAN NOT		
THAT	THE POSITION WILL BE SUSTAINED UPON EXAMINATION BY TAXING	3		
AUTH	ORITIES. MANAGEMENT BELIEVES THE ORGANIZATIONS HAVE NO UN	CERTAIN		
INCO	ME TAX POSITIONS THAT WOULD RESULT IN AN ACCRUAL, EXPENSE	OR BENEFIT		
UNDE	R THE MORE LIKELY THAN NOT STANDARD.			

Schedule D (Form 990) 2022

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization							Employer identification number
CONSERVATION							41-2017329
Part I General Information on Grants a	nd Assistance						
1 Does the organization maintain records		-			_		
criteria used to award the grants or assis	stance?						X Yes No
2 Describe in Part IV the organization's pro						/ " F 200 B I	N/ II O/ 6
Part II Grants and Other Assistance to recipient that received more than to	_				anization answered "Y	es" on Form 990, Part	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
MINNESOTA LAND TRUST (CM) 2356 UNIVERSITY AVENUE WEST STE 24 ST. PAUL, MN 55114	0 41-1713652	501(C)3	40,000.	0.	N/A	N/A	TO SUPPORT MINNESOTA LAND TRUST'S ACTIVITIES DEVOTED TO POLICIES PROMOTING CLEAN ENERGY
TAKE ACTION MN 705 RAYMOND AVE #100 ST. PAUL, MN 55114		501(C)3	75,000.	0.	N/A		GENERAL SUPPORT
FAITH IN MN 2356 UNIVERSITY AVENUE WEST STE 40 ST. PAUL, MN 55114	5	501(C)3	75,000.	0.			GENERAL SUPPORT
2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization	-	-			1	1	4.

CONSERVATION MINNESOTA 41-2017329 Schedule I (Form 990) 2022 Page 2 Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (e) Method of valuation (book, FMV, appraisal, other) (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of non-(f) Description of noncash assistance recipients cash grant cash assistance UPSTREAM STIPENDS 0 9,000. TEACHER STIPENDS 28 76,500 0. 0 INDIVIDUAL GRANTS 11 6,600 Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. PART II, LINE 1, COLUMN (H): NAME OF ORGANIZATION OR GOVERNMENT: MINNESOTA LAND TRUST (CM) (H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT MINNESOTA LAND TRUST'S ACTIVITIES DEVOTED TO POLICIES PROMOTING CLEAN ENERGY SOLUTIONS

232102 10-31-22 Schedule I (Form 990) 2022

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2022

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization CONSERVATION MINNESOTA Employer identification number 41-2017329

Part I Questions Regarding Compensation

	att queetiene negaranig compensation			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
		_		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
_	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	Torm 990 of other organizations			
	Approval by the board of compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
-	organization or a related organization:			
_	Provide a consequence of a second of a sec	4a		х
	Participate in a second form a second form a second	4b		х
	Participate in a second form and of the based assessment in a second of	4c		х
·	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	70		
	Tes to any or lines 4a c, list the persons and provide the applicable amounts for each term in that in.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958.6(c)2	a		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Schedule J (Form 990) 2022

CONSERVATION MINNESOTA

41-2017329

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W	/-2 and/or 1099-MIS/ compensation	C and/or 1099-NEC	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation		(iii) Other reportable compensation			
(1) ANDREW GOLDMAN-GRAY	(i)	169,020.	0.	0.	7,512.	0.	176,532.	0.
UPSTREAM DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) PAUL AUSTIN	(i)	138,907.	0.	0.	6,931.	24,666.	170,504.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2022	CONSERVATION MINNESOTA	41-2017329	Page 3
Part III Supplemental Information	on		
	n, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8	B, and for Part II. Also complete this part for any additional information.	
PART I, LINE 3:			
THE ORGANIZATION REVIEWS A	ND APPROVES COMPENSATION OF THE EXECUTIVE		
DIRECTOR REGULARLY.			

SCHEDULE L

Department of the Treasury

Internal Revenue Service

(Form 990)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open To Public Inspection

Name of the organization

Employer identification number

C	CONSERVAT	ION I	MINNESOTA					41	L-201	.7329			
Part I Excess Bene	efit Trans	acti	ons (section 50	01(c)(3), secti	on 501(c)(4), and sec	tion 501(c)(29) organ	nizatio	ns on	ly).			
						ırt IV, line 25a or 25b,							
1			Relationship betv			ified	ed						cted?
(a) Name of disqualified	person	` '	person and or			(c) Description of trans	sactio	n			es	No
												\neg	
												\neg	
												\neg	
												\neg	
												\neg	
2 Enter the amount of tax	incurred by	the o	rganization man	agers	or disc	ualified persons durir	ng the vear under						
	,		Ü	•			0		\$				
3 Enter the amount of tax,													
····,	, ,	,		,		,			*				
Part II Loans to and	d/or Fron	า Int	erested Pers	sons.									
Complete if the	organization	ansv	vered "Yes" on F	orm 9	990-EZ.	Part V, line 38a or Fo	orm 990. Part IV. line	e 26: c	or if th	e orga	nizatic	n	
reported an amo	J					,	,	,		3			
(a) Name of	(b) Relation			(d) Lo	an to or	(e) Original	(f) Balance due	(g)	In	(h) App	proved	(i) W	ritten
interested person	with organiz	zation	of loan		n the ization?	principal amount default?			by boo	aru or iittee?	agree	ment?	
				То	From			Yes	No	Yes	No	Yes	No
CONSERVATION MN	35% CONT	ı	EXPENSE		Х	361,283.	663,547.		Х		Х		Х
Total						\$	663,547.						
Part III Grants or As	ssistance	Ber	efiting Inter	este	d Per	sons.							
Complete if the	organization	ansv	vered "Yes" on F	orm 9	990, Pa	rt IV, line 27.							
(a) Name of interested	person		(b) Relationship			(c) Amount of	(d) Type) Purp		f
interes			interested pers		d	assistance	assistano	ce		á	assista	ınce	
		_	the organiza	ation									
		_											
		_							_				
		+							_				
		-							-+				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2022

CONSERVATION MINNESOTA

Schedule L (Form 990) 2022 Page 2 Part IV Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c. (e) Sharing of (d) Description of (a) Name of interested person (b) Relationship between interested (c) Amount of organization's person and the organization transaction transaction revenues? Ye<u>s</u> No Part V Supplemental Information. Provide additional information for responses to questions on Schedule L (see instructions). SCHEDULE L, PART II, LOANS TO AND FROM INTERESTED PERSONS: (A) NAME OF PERSON: CONSERVATION MN VOTER CENTER (B) RELATIONSHIP WITH ORGANIZATION: 35% CONTROLLED ENTITY (C) PURPOSE OF LOAN: EXPENSE ALLOCATIONS

41-2017329

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

CONSERVATION MINNESOTA

Employer identification number

41-2017329 Types of Property Part I (a) (b) (c) (d) Check if Number of Noncash contribution Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures 2 Art - Fractional interests 3 Books and publications 4 Clothing and household goods 5 Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 Securities - Publicly traded Х 264,136.FMV 9 Securities - Closely held stock 10 Securities - Partnership, LLC, or 11 trust interests Securities - Miscellaneous 12 13 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 18 Collectibles 19 Food inventory Drugs and medical supplies 20 Taxidermy 21 Historical artifacts 22 Scientific specimens 23 Archeological artifacts 24 25 Other 26 Other 27 Other 28 Other Number of Forms 8283 received by the organization during the tax year for contributions Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for Х exempt purposes for the entire holding period? 30a **b** If "Yes," describe the arrangement in Part II. Х Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X contributions? 32a **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, 33 describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) 2022

Schedule M (Form 990) 2022 CONSERVATION MINNESOTA 41-2017329 Page	≘ 2
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.	
SCHEDULE M, PART I, COLUMN (B):	
THE NUMBER OF CONTRIBUTIONS IS REPORTED IN COLUMN B.	
SCHEDULE M, LINE 32B:	
CONSERVATION MINNESOTA USES A THIRD PARTY INVESTMENT COMPANY TO CONVERT	
DONATED STOCK INTO CASH.	
	_

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Employer identification number Name of the organization CONSERVATION MINNESOTA 41-2017329 FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PROVIDE YOU WITH THE INFORMATION YOU NEED TO MAKE DECISIONS FOR YOUR FAMILY, COMMUNITY AND FUTURE. FORM 990, PART VI, SECTION A, LINE 8B: THE ORGANIZATION DOES NOT HAVE ANY COMMITTEE WHICH HAS THE AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY. FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM. ONCE AVAILABLE A DRAFT IS REVIEWED BY THE FINANCE COMMITTEE. THE EXECUTIVE DIRECTOR AND OPERATIONS DIRECTOR. THE FORM 990 IS THEN PRESENTED TO THE BOARD AND APPROVED PRIOR TO FILING, FORM 990, PART VI, SECTION B, LINE 12C: EACH DIRECTOR ANNUALLY COMPLETES A CONFLICT OF INTEREST DISCLOSURE FORM. IF ANY CONFLICTS ARISE, THE MEMBER WITH THE CONFLICT IS EXCUSED FROM DISCUSSIONS AND VOTES REGARDING THE CONFLICT. FORM 990, PART VI, SECTION B, LINE 15: THE EXECUTIVE DIRECTOR COMPENSATION IS DETERMINED BY COMPARING TO A LOCAL NONPROFIT SALARY SURVEY AND APPROVED BY THE BOARD PRESIDENT, FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES AVAILABLE ALL DOCUMENTS REQUIRED BY LAW.

Schedule O (Form 990) 2022 Name of the organization		Page 2 Employer identification number
CONSERVATION MINNESOTA		41-2017329
FORM 990, PART IX, LINE 11G, OTHER FEES:		
OTHER CONSULTING SERVICES:		
PROGRAM SERVICE EXPENSES	25,001.	
MANAGEMENT AND GENERAL EXPENSES	70,789.	
FUNDRAISING EXPENSES	0.	_
TOTAL EXPENSES	95,790.	
FISCAL SPONSORSHIP CONSULTANTS:		
PROGRAM SERVICE EXPENSES	286,231.	
MANAGEMENT AND GENERAL EXPENSES		
FUNDRAISING EXPENSES	0	
TOTAL EXPENSES		
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A		
		_

CONSERVATION MINNESOTA

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

41-2017329

Open to Public Inspection

OMB No. 1545-0047

(a)	(b)	(c)	(d)	(e)	(f)			
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state of foreign country)	or Total inco	me End-of-yea	· · · · · · · · · · · · · · · · · · ·			g	
Part II Identification of Related Tax-Exempt Organizations during the tax year.	zations. Complete if the organization	on answered "Yes" on Form 990	D, Part IV, line 34, I	pecause it had one	e or more	related tax-exer	npt		
Part II Identification of Related Tax-Exempt Organizations during the tax year. (a) Name, address, and EIN of related organization	zations. Complete if the organization (b) Primary activity	(c) Legal domicile (state or	(d) Exempt Code section	(e) Public charity status (if section	Direc	related tax-exer (f) ct controlling entity	Section S	g) 512(b)(13) rolled tity?	
organizations during the tax year. (a) Name, address, and EIN	(b)	(c)	(d) Exempt Code	(e) Public charity	Direc	(f)	Section S	rolled	
organizations during the tax year. (a) Name, address, and EIN of related organization CONSERVATION MINNESOTA VOTER CENTER, INC	(b) Primary activity	(c) Legal domicile (state or	(d) Exempt Code	(e) Public charity status (if section	Direc	(f) et controlling entity	Section S	rolled tity?	
organizations during the tax year. (a) Name, address, and EIN of related organization CONSERVATION MINNESOTA VOTER CENTER, INC 41-1949625, 1101 WEST RIVER PARKWAY, #250,	(b) Primary activity EDUCATING VOTERS ON	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	Direc	(f) et controlling entity	Section s cont ent Yes	rolled tity?	
organizations during the tax year. (a) Name, address, and EIN of related organization CONSERVATION MINNESOTA VOTER CENTER, INC 41-1949625, 1101 WEST RIVER PARKWAY, #250, MINNEAPOLIS, MN 55415	(b) Primary activity	(c) Legal domicile (state or	(d) Exempt Code	(e) Public charity status (if section	Direct CONSER	(f) ct controlling entity VATION	Section S	rolled tity?	
organizations during the tax year. (a) Name, address, and EIN of related organization CONSERVATION MINNESOTA VOTER CENTER, INC 41-1949625, 1101 WEST RIVER PARKWAY, #250, MINNEAPOLIS, MN 55415 CLIMATE VOTE MINNESOTA - 84-5045364	(b) Primary activity EDUCATING VOTERS ON	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	Direct CONSER' MINNESS CONSER'	(f) ct controlling entity VATION	Section s cont ent Yes	rolled tity?	
organizations during the tax year. (a) Name, address, and EIN of related organization CONSERVATION MINNESOTA VOTER CENTER, INC 41-1949625, 1101 WEST RIVER PARKWAY, #250, MINNEAPOLIS, MN 55415 CLIMATE VOTE MINNESOTA - 84-5045364 1101 WEST RIVER PARKWAY, #250	(b) Primary activity EDUCATING VOTERS ON	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	Direct CONSER MINNESCONSER MINN	(f) ct controlling entity VATION OTA VATION OTA VOTER	Section s cont ent Yes	rolled tity?	
organizations during the tax year. (a) Name, address, and EIN of related organization CONSERVATION MINNESOTA VOTER CENTER, INC 41-1949625, 1101 WEST RIVER PARKWAY, #250, MINNEAPOLIS, MN 55415 CLIMATE VOTE MINNESOTA - 84-5045364 1101 WEST RIVER PARKWAY, #250 MINNEAPOLIS, MN 55415	(b) Primary activity EDUCATING VOTERS ON CONSERVATION POLICIES	(c) Legal domicile (state or foreign country) MINNESOTA	(d) Exempt Code section	(e) Public charity status (if section	Direct CONSER' MINNESS CONSER'	(f) ct controlling entity VATION OTA VATION OTA VOTER , INC.	Section s cont ent Yes	rolled tity?	
organizations during the tax year. (a) Name, address, and EIN	(b) Primary activity EDUCATING VOTERS ON CONSERVATION POLICIES	(c) Legal domicile (state or foreign country) MINNESOTA	(d) Exempt Code section	(e) Public charity status (if section	CONSER MINNES CONSER CENTER CONSER	(f) ct controlling entity VATION OTA VATION OTA VOTER , INC.	Section s cont ent Yes	rolled tity?	

Schedule R (Form 990) 2022 CONSERVATION MINNESOTA 41-2017329

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

organisations trouble to the arrival training tr											
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets		ortionate itions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General of managing partner?	Percentage ownership
		country)		sections 512-514)		833013	Yes	No	K-1 (Form 1065)	Yes N	<u> </u>
	1										
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country						Yes	No

Page 2

Schedule R (Form 990) 2022 CONSERVATION MINNESOTA

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. Yes No During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Х a Receipt of (i) interest. (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity 1a b Gift, grant, or capital contribution to related organization(s) 1b c Gift, grant, or capital contribution from related organization(s) 1c Х d Loans or loan guarantees to or for related organization(s) 1d Х 1e e Loans or loan guarantees by related organization(s) 1f Х **f** Dividends from related organization(s) Х Sale of assets to related organization(s) 1g Х h Purchase of assets from related organization(s) 1h Х Exchange of assets with related organization(s) Х j Lease of facilities, equipment, or other assets to related organization(s) 1į Х k Lease of facilities, equipment, or other assets from related organization(s) 1k Х 11 Performance of services or membership or fundraising solicitations for related organization(s) Х m Performance of services or membership or fundraising solicitations by related organization(s) 1m Х n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) 1n o Sharing of paid employees with related organization(s) Х 10 Х **p** Reimbursement paid to related organization(s) for expenses 1p Х Reimbursement paid by related organization(s) for expenses 1q Х **r** Other transfer of cash or property to related organization(s) 1r **s** Other transfer of cash or property from related organization(s) If the answer to any of the above is "Yes." see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. (a)
Name of related organization Transaction Amount involved Method of determining amount involved type (a-s) С 800,000. CASH RECEIVED

Name of related organization

(a)
Transaction type (a-s)

(b)
Transaction type (a-s)

(c)
Amount involved

Method of determining amount involved

(d)
Method of determining amount involved

(1) CONSERVATION MINNESOTA VOTER CENTER, INC.

C

800,000. CASH RECEIVED

(2) CONSERVATION MINNESOTA VOTER CENTER, INC.

D

710,525. BOOK VALUE

(3) CONSERVATION MINNESOTA VOTER CENTER, INC.

O

471,563. REIMBURSED COSTS

(4) CLIMATE VOTE MINNESOTA

O

1,114. REIMBURSED COSTS

41-2017329

Page 3

Schedule R (Form 990) 2022 CONSERVATION MINNESOTA 41-2017329

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprition allocat	opor- late tions?	General manage partner	(k) Percentage ownership
								000) 0000

Page 4

Schedule F	R (Form 990) 2022 CONSERVATION MINNESOTA	41-2017329	Page 5
Part VII	Supplemental Information MINNESOTA		
	Provide additional information for responses to questions on Schedule R. See instructions.		
	1 Tovide additional information for responses to questions on conedule 11. Oce instituctions.		